
Job Description

YARD LABOURER-DRIVER/Campbell River & Chemanius, BC

Our **Northstar Access** yard in **Campbell River and Chemanius, BC** is where we house and store all of our gears and equipments. Our Yard Labourer-Driver plays a very important role in facilitating the movement of our scaffolding gear to our customers who rent the material or have us build it for their project. We are looking to expand our yard team through an opening for a **Yard Labourer-Driver**. This is a permanent, full-time position. **Candidate must enroll in the Yard BC Union.**

Ideal candidates will have a strong, self-directed work ethic and work well with others. You must be able to work in various environmental conditions as this position is mainly outdoors. There is also heavy lifting involved due to the nature of our products. Ultimately, we are looking for a reliable and motivated individual who won't shy away from hard work.

Job Duties – Yard Labourer

- Loading/unloading delivery vehicles in a safe manner.
- Order picking, ensuring accuracy
- Counting, stacking, bundling and organizing scaffold gear
- Making orders and processing incoming equipment.
- Safety checks of gear and equipment
- Keeping yard clean and organized
- May operate a company vehicle to deliver gear to customer or project sites
- Understand and adhere to the company's and OHS's safe work practices and regulations

Job Duties – Driver

- Operate flatbed vehicle to pick up and deliver scaffolding gear and equipment
- Manual loading and unloading required.
- Perform pre-trip inspection of vehicle
- Deliver gear and equipment over established routes in a timely manner
- Ensure correct loading of vehicle and safety strapping/fastening of gear and equipment
- Operate vehicle in a safe manner, obeying all rules of the road
- Comply with all company policies and procedures regarding the delivery of goods
- Record information on pick-ups and deliveries, vehicle mileage, fuel costs and any problems encountered
- Communicate with main office dispatch
- **Manual loading and unloading** of gear and equipment in a safe manner, using provided tools as appropriate (e.g. dollies, lifts, etc.)
- Report vehicle defects, accidents, traffic violations, or damage to the vehicles.
- Check all load-related documentation to ensure that it is complete and accurate.

- Maintain logs of working hours and of vehicle service and repair status, following applicable provincial and federal regulations.
- Communicate effectively with the E&D crews, customers, and co-workers
- Perform periodic inspections before, during, and after delivery to ensure that load is properly fastened down and is secure
- Provide feedback to supervision regarding customer or crew problems, mechanical problems, or delivery problems
- Complete all necessary paperwork at the end of the shift. May include, but not limited to, daily logs, inspection logs, delivery receipts, vehicle inspection, hours of service, etc.

Job Requirements:

- MUST have Driver's license in good standing
- Clean Driver's abstract
- Commercial driving/delivery experience
- Must have Forklift license
- Punctual and reliable with reliable means of travel to/from work
- High School Diploma, G.E.D. or equivalent
- Able to communicate both verbally and in writing
- Professional/mature demeanor under stressful situations
- Strength and ability to lift items in excess of up to 75 lbs
- Good organizational, time management and prioritizing skills
- Be willing and able to work outdoors in all weather conditions
- High level of customer service commitment
- Be a quick learner and take direction from others
- Able to work efficiently as part of a team, as well as independently
- Must be able to work full-time with minimal supervision; must be self-directed
- Strong work ethic and positive team attitude
- Strong interpersonal skills and strong work ethics
- Reliable, organized and strong attention to detail
- Previous work experience in an Order Picker or Material Handler role preferred
- Must be able to work 5 days (40 hrs) per week and overtime if necessary.
- Ability to work variable day time shifts depending on capabilities

Work Conditions

- Travel required
- Willing to work 3 days at Campbell River Yard and 2 days at Chemanius locations
- Will be required to work both indoors and outdoors in all types of weather conditions
- Overtime as required
- Weekend work may be required
- Ability to lift in excess of 75 lbs
- Physically fit without restrictions
- Will be required to **manually** load and offload equipment
- Able to work in various environmental conditions as this position is mainly outdoors

What We Offer:

- Dental care
- Extended health care
- Vision care
- Life insurance
- On-site parking
- Vacation
- Casual dress
- Supportive team environment
- On-the-job training
- Opportunity for advancement
- After successful completion of 3 months probation, you will be enrolled in our Company Group Benefits Plan.

Job Types:

Full-time, Permanent, 5 days (40 hrs) per week

Job Locations:

3 days at Campbell River (1390 Homewood Rd, Campbell River, BC, V9W 3N7) and 2 days at Chemanius (9375 Trans-Canada Hwy, Chemainus, BC V0R 1K4)

Compensation:

\$20/hour with a 3 months probation.

Must enroll in the Yard BC Union.

About the Company:

“Northstar Access has been a trusted provider of scaffolding, shoring, swing stages, and other access solutions in Canada for over 50 years. Northstar’s customers depend on them for high-quality products, exceptional installation services, industry-leading experience, and a dedicated focus on safety. Since 2012, Northstar has expanded from its original location in Southern Ontario, and now operates from 5 branches across Ontario, Manitoba and British Columbia, employing more than 250 experienced professionals.”

You’ll love working at Northstar Access because:

The People. You will be surrounded by some of the most talented, smart, supportive, and passionate teams – people you can be proud to work with.

The Business. Northstar Access Inc is an industry leader in access solutions in Ontario, Manitoba, Saskatchewan, and British Columbia.

Management & Ownership. Northstar’s ownership and management team are long-term focussed. We are focused on making the right long-term decisions for the business and bringing in values-orientated individuals who can grow with the company over the long term. Being privately-owned and Canadian focussed, we are not focused on quarterly financial results or short-term objectives.

COVID-19:

To keep our employees safe we practice social distancing, masks, hand sanitizer, daily monitoring, and safety awareness talks.

Diversity:

Northstar Access is an equal opportunity employer, and we value diversity. We do not discriminate based on race, religious affiliation, color, national origin, gender, age, marital status, sexual orientation, veteran status, or disability.

Northstar Access welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest, however, only individuals selected for interviews will be contacted. No phone calls or agency, please.