



Site Manager - Saltwater (Port Hardy)

Are you ready to lead in a role that combines operational excellence with environmental responsibility? Mowi Canada West is currently recruiting for a Site Manager to join our Saltwater team in the Port Hardy area – a stunning coastal community on North Vancouver Island known for its outdoor recreation, tight-knit community and access to some of the most beautiful wilderness and marine environments in the province.

Reporting to the Area Production Manager, the Site Manager will be responsible for leading a team of individuals who are passionate about raising high quality fish in a safe, ethical and positive work environment. This is a great opportunity for someone who is looking to grow their career in a supportive, innovative and dynamic environment.

Responsibilities:

- Manage all aspects of daily site operations, including site safety, personnel management, fish husbandry, and equipment and facility maintenance.
- Develop and manage short and long-term site planning including budgeting and forecasting
- Ensure adherence to Mowi Canada West policies, safety procedures and environmental standards
- Foster a positive, respectful and team-oriented work environment
- Maintain accurate site records utilizing software such as AquaFarmer and Excel for reporting purposes
- Communicate effectively with internal teams and external stakeholders
- Contribute to the continuous improvement of site operations and company best practices

Qualifications:

- 3-5 years of experience in salmon farming
- Post secondary education in aquaculture (an equivalent combination of education and experience may be considered)
- Strong organizational skills with the ability to manage multiple priorities and meet deadlines
- Proficiency in computer systems including Microsoft Excel and industry-specific software (e.g. AquaFarmer)

APPLICATION DUE

2/11/2026

HOME PAGE

mowi.com

- Strong interpersonal skills (approachable, empathetic and skilled in conflict resolution)
- Demonstrated leadership abilities and team management experience
- Comfortable working in challenging environmental conditions with a strong commitment to health and safety.

Salary: \$71,000 - \$95,000/year

Application Deadline: February 11, 2026

We offer competitive wages, a comprehensive extended health care benefits package, annual incentive bonus and pension plan.

To be considered for this opportunity with a progressive, growth-oriented company, please submit your resume and cover letter online at:

<https://mowi.com/caw/people/vacancies/>



Mowi is the world's leading seafood company and the largest producer of Atlantic salmon. As the first global seafood company with an end-to-end supply chain, Mowi brings supreme quality salmon and other seafood products to consumers around the world. Mowi is also ranked the most sustainable animal protein producer in the world by Collier FAIRR. With headquarters in Bergen, Norway, Mowi employs 11,600 people in 26 countries worldwide, and is listed on the Oslo Stock Exchange with a market capitalisation of EUR 9 billion and total assets of EUR 8.2 billion.