



Site Manager - Saltwater (Klemtu)

If you're looking for a management position with exciting advancement opportunities, we are currently recruiting for a Site Manager to join our Saltwater management team in Klemtu. The Klemtu area is our saltwater production location nestled in Finlayson Channel and surrounded by the Great Bear Rainforest; the area is a hidden treasure known for its breathtaking scenery and abundance of wildlife. This position will be at a saltwater site located within the territory of the Kitasoo Xai'Xais Peoples.

The successful applicant will lead a team of individuals who are passionate about environmental sustainability and passionate about growing our fish in a safe, ethical, and positive work environment.

Responsibilities and Qualifications:

- Three (3) to five (5) years' experience in salmon farming plus post-secondary education in aquaculture or similar field. An equivalent combination of education and experience may be considered.
- Managing daily operations of the site including site safety, site and equipment maintenance and all aspects of personnel management and fish husbandry.
- Short and long-term planning and budget development.
- Highly organized, able to manage multiple priorities and meet deadlines for production.
- Good communication skills.
- Strong interpersonal skills (i.e. approachable, empathetic) including the ability to develop effective relationships and successfully resolve conflict situations.
- Computer proficiency and able to use excel, AquaFarmer and other systems for reporting and administration.
- The ability to work safely and effectively in challenging environmental conditions.

Working in a remote camp is required for this position.

Wage: \$74,000 to \$98,000

Closing date: October 31, 2025.

We offer competitive wages, a comprehensive extended health care benefits package, annual incentive bonus and pension plan.

APPLICATION DUE

10/31/2025

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To be considered for this opportunity with a progressive, growth-oriented company, please submit your resume and cover letter online at:

<https://mowi.com/caw/people/vacancies/>



Mowi is the world's leading seafood company and the largest producer of Atlantic salmon. As the first global seafood company with an end-to-end supply chain, Mowi brings supreme quality salmon and other seafood products to consumers around the world. Mowi is also ranked the most sustainable animal protein producer in the world by Collier FAIRR. With headquarters in Bergen, Norway, Mowi employs 11,600 people in 26 countries worldwide, and is listed on the Oslo Stock Exchange with a market capitalisation of EUR 9 billion and total assets of EUR 8.2 billion.