

## **Saltwater Husbandry Technicians (Full Time with Benefits)**

Cermaq Canada is currently looking to fill multiple permanent full time **Saltwater Husbandry Technicians** positions at our sea sites located across Vancouver Island. There is company provided bus and boat transportation.

As a Husbandry Technician you'll play a critical role in growing healthy salmon in a sustainable manner. You'll spend the majority of your day outside on the water caring for the fish. You'll apply best practices in feeding techniques and use your analytical skills to collect data and report on the health of our fish. You'll get the chance to work with and live with a group of hardworking, dedicated employees. Housing is provided at the sea site and is well-equipped with exercise equipment, satellite tv, and Internet, as well as a camp food allowance – a true home away from home. This role is the perfect opportunity to satisfy your love of the outdoors, expand your husbandry skills, and contribute to our communities through sustainable aquaculture.

Cermaq Canada owns and operates 28 sea sites across the Island, including operations in the Broughton Archipelago (Port McNeil), Okisollo Channel (Campbell River), and Clayquot Sound (Tofino). Company provided transportation to Tofino and Port McNeill is available from select North Island communities.

### **POSITION DETAILS:**

- Status:** Permanent, full-time position  
**Shift:** 8 days on, 6 days off; 10 hours per day for a total of 80 hours every two weeks  
**Wage:** \$18.22 per hour  
**Benefits:** Employer-paid benefits (BC Care Card, Extended Health & Dental and matching RRSPs) after probation

### **WHAT YOU'LL BE DOING:**

- Providing support to the sea site through general husbandry operations to ensure a healthy lifecycle of the fish from smolt intakes, to growth, to harvest
- Applying appropriate feeding strategies to grow and manage fish welfare, either through hand feeding or auto-feeding techniques
- Monitoring fish activity and conducting environmental monitoring and sampling activities to ensure proper fish welfare
- Maintaining a clean, safe, and biosecure site by performing simple maintenance, setting up sites, and closing sites
- Operating heavy machinery such as forklifts or boats

### **YOUR QUALIFICATIONS:**

- You have previous education or work experience in aquaculture, preferably within a salmon rearing setting
- You consider yourself a team player, get along great with others and are always looking to lend a hand
- You can also work independently and without supervision; you take initiative and apply your critical thinking skills to solve problems
- You are physically fit, enjoy being outside, are willing to work in all types of weather conditions, and are comfortable being on the water
- You are dependable, work safely, and have a strong work ethic and positive attitude
- Your maintenance experience would be considered an asset

### **SPECIAL REQUIREMENTS:**

- Prerequisites to hiring include a physical fitness test, a criminal record check and reference checks
- This position is camp-based transportation is provided to the sea site from Port McNeil, Campbell River, and Tofino
  - You can meet the transportation to Port McNeil in these communities: Courtenay and Campbell River.
  - You can meet the transportation to Tofino in these communities: Campbell River, Courtenay, Coombs, Port Alberni, and Ahousaht.
- Only applicants who are legally allowed to work in Canada will be considered

### **HOW TO APPLY:**

If your qualifications meet the application requirements and you would like to apply for this opportunity, please forward your resume and cover letter in person, by fax, or by e-mail, stating "Saltwater Husbandry Technician" in the subject line to: Office: 203-919 Island Highway, Campbell River | Fax: 250-286-0042 | E-mail: [careers.canada@cermaq.com](mailto:careers.canada@cermaq.com)

For more information about this opportunity please visit our careers page at [www.cermaq.ca](http://www.cermaq.ca).  
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