

Salt Water Production Director

We are searching for a **SALT WATER PRODUCTON DIRECTOR**

Mowi Canada West Inc., based in Campbell River, BC, produces 40,000 MT of Atlantic salmon per year for clients in Canada, the USA and Asia.

Reporting to the Managing Director, our Saltwater Production Director will lead a team of more than 250 passionate salmon farmers. You will play a key strategic and leadership role in ensuring that we provide for the safe, efficient production of quality salmon. Our more than 25 farms are privileged to operate in the territories of 15 First Nations. It is critical to your role that these communities and vital relationships are supported in a respectful, sustainable manner. A key member on the Senior Management Team, you will be counted on to be a proactive, team-focused leader, capable of strategic planning, developing and maintaining effective working relationships, and supporting the continuous improvement of our salt water operations .

Responsibilities and areas of focus will include:

- Lead our strategic plan with focus on growth, survival, fish health and welfare, quality, and operational excellence
- Overseeing daily saltwater production, leading the production group consisting of Area Managers, and Site Managers for feed, planning and technical projects
- Strong financial acumen is required. Operational and capital expenditure budget creation, management of these budgets with a keen eye for cost control is key
- Develop and manage new investment projects
- Employee safety and development

The ideal candidate will possess having strong leadership skills and have a proven ability to formulate and communicate a vision and strategic plan that focusses on operational excellence. Our new Saltwater leader will have a proven history of building respectful, productive relationships in coastal First Nations

communities. Above all, the successful candidate must be a positive self-starter with a passion for salmon, people, and communities.

Closing date: October 19, 2020

We offer competitive wages, a comprehensive benefits package, and potential for annual company bonus. To be considered for this opportunity with a progressive, growth-oriented company, please submit your resume and cover letter online at: <https://mowi.com/people/vacancies/>