



School District 72 operates throughout a large geographic area. Campbell River and Quadra Island schools and our school board office are located on the traditional territory of the Liḡwít̓daḡw people. School District 72 also encompasses the traditional territory of the Klahoose (Cortes), K'ómoks (Sayward), and ḡw̓emaḡk̓wu (Bute Inlet) First Nations.

SUPPORT STAFF

Position:	Network Analyst
Posting Number:	SY2627-IT-001
Term of Employment:	Permanent
Start Date:	August 3, 2026
Hours/Day/FTE:	8 Hours/Day
Wage/Salary:	\$38.97
Deadline to Apply:	4:00pm on July 10, 2026

Join Our Team

School District 72 is looking for a **Network Analyst** to join our team of professionals who strive to bring the district's learning beliefs to life.

School District 72 (Campbell River) is located on the east coast of central Vancouver Island, extending north to Sayward and south to Oyster River. The district also includes the outer islands of Read, Cortes, and Quadra. The district serves over 5,600 students in 18 schools with a diverse range of programs that are progressive and responsive to the educational needs and interests of students.

The district respects and values the relationships with all First Nations, Métis, and Inuit peoples who reside in these territories. It is with respectful consideration that the programs and services provided to students and staff acknowledge their histories, cultural contributions, and contemporary concerns.

About the Role

Reporting to the Director of Information Technology (IT), the Network Analyst is responsible for day-to-day operation and maintenance of School District 72's network infrastructure. The Network Analyst will collaborate and participate in projects to engineer, design, build, automate, administer, and maintain, systems, servers, network, storage, data center, applications, and infrastructure to ensure SD72 has a robust, scalable, reliable, and efficient Infrastructure on prem and in cloud that supports its business.

Specific Responsibilities:

Maintains the integrity of the network by installing, upgrading, and maintaining network routers, switches, wireless, VPN, firewalls, and other devices at current operating system levels as provided by the manufacturer, working with vendors to diagnose and resolve network problems, operating and configuring protocol analyzers to diagnose problems, analyzing captured data using network protocols to determine problems, and using network monitoring software to detect network conditions requiring corrective action or performance tuning.

- IP Management System (IPAM) ensuring IP address management server is up to date and functional.
- Responsible for the implementation and maintenance of SD72's security programs.

- Monitors the district's intrusion detection systems and creates technically detailed reports based on findings of intrusions and events.
- Assists in conducting computer incident investigations.
- Collects and analyzes computer forensics data to enable the creation of evidence in the event of a security breach.
- Performs assessment and analysis on anomalous network and system activity.
- Responsible for troubleshooting and problem-solving security related client issues.
- Makes recommendations for security modifications to prevent and mitigate intrusions.
- Sets up LAN and WAN networks including Routers, Firewalls, and Switch Configurations.
- Designs, implements, and maintains network technology services to ensure confidentiality, integrity, and availability of the district's information assets.
- Configures and maintains essential network services.
- Responsible for design, installation, and troubleshooting of servers and software systems on both physical and virtualized server environments, including Windows Server and Linux servers and desktop/laptop systems.
- Responsible for the deployment and administration of firewall rule sets, Virtual Private Networks (VPN) and IPsec tunnels, etc
- Assists with data security design principles, and practices.
- Administers and maintains department's real-time alerting, monitoring, and digital forensics.
- Collaborates with the IT department to ensure timely implementation of controls, including patching, with minimal impact on business operations.
- Assists with security awareness training to colleagues, as well as business units across the organization.
- Provides or develops specific security reports as required or requested to management on the overall health of the security landscape.
- Liaises and collaborates with Ministry partners and vendors for WAN security and infrastructure.
- Mentors and trains IT staff, clients, as required.
- May be assigned Team Lead responsibilities periodically when the Systems Analyst Team Lead is absent.
- Other duties as assigned.

Bring your Expertise

- Bachelor's degree in computer science, information systems or equivalent combination of education and experience.
- Minimum five years' experience in IT, specifically within networking and infrastructure in an enterprise environment.
- Considerable knowledge of information technology components, processes, and new developments.
- Palo Alto PCNSE certification or equivalent
- Familiarity with Microsoft Active Directory, Azure, Exchange, Endpoint Management, Teams Voice, Office 365, Security and Compliance policies, Conditional Access policies.
- Experience creating and analyzing security posture, policies, and procedures to determine weakness in infrastructure security.
- Ability to complete a thorough audit of existing measures and provide consistent recommendations for improvement.
- Advanced level networking knowledge or experience including installing, troubleshooting, configuring and maintaining routers, firewalls, switches, and wireless access points within an enterprise-wide environment.
- Strong knowledge of networking concepts and protocols include DHCP, DNS/BIND, SMTP, SNMP, NAT, PAT, OSPF, MPLS, UDP, etc.

- Demonstrated knowledge and experience configuring Palo Alto Firewalls using panorama in an enterprise environment.
- Strong verbal and written communication skills, with the ability to explain concepts and topics to clients of varying levels of technical understanding.
- Strong interpersonal skills with the ability to establish and maintain effective working relationships with a variety of internal and external contacts.
- Excellent analytical skills the ability to analyze and evaluate various data and information, develop solutions and strategies for technological problems and assess the implications of proposed changes.
- Ability to collaborate effectively, achieve objectives autonomously, to lead and/or work as part of a team, and to provide mentorship and training to other team members.

Contribute to Our Success

The Campbell River School District proudly developed a strategic plan for 2024-2028 that prioritized the following:

- Honour Indigenous World Views and Perspectives
- Student-Centred Learning Environments
- Evolving for Tomorrow

The following commitments are essential to all positions within the Campbell River School District:

- Commitment and adherence to workplace policies, procedures & practices.
- Commitment to standards of conduct, including behaving in a manner that is: respectful, professional, team-oriented, collegial, collaborative, ethical, honest, and trustworthy.
- Commitment to understand and implement the Truth and Reconciliation Calls to Action and the Declaration on the Rights of Indigenous Peoples Act.

Join Our Community

Campbell River is a scenic, oceanfront community framed by extensive waterfront, west coast forests and snow-capped mountains. The area is renowned for its natural beauty and recreational opportunities such as skiing, kayaking, fishing, mountain biking, hiking, golf, and endless opportunities to experience nature. The moderate climate allows residents to participate in numerous outdoor activities on a year-round basis.

Experience the Benefits of SD72

- Professional development and growth opportunities.
- The opportunity to grow your career in a small district.
- Progressive leadership team.
- Positive collegial culture with a great sense of community.

Employees are eligible for extended health and dental benefits, life insurance, and participation in a pension program as outlined in the Canadian Union of Public Employees (CUPE), Local 723 along with competitive vacation and sick day entitlements.

Employment Equity

We value diversity of people to best represent the students and communities we serve as an equitable and inclusive employer. We welcome applications from all backgrounds, demographics and life experiences.

School District 72 is also committed to creating and maintaining an accessible work environment for all members of its workforce. Within this hiring process we will make efforts to create an accessible process for all applicants (including but not limited to people with disabilities). Confidential accommodation is available on request.

How to Apply

Please submit applications through the [School District 72 Job Connect Portal](#). We thank all applicants for their interest and advise that only those candidates selected for an interview will be contacted. The successful candidate will be required to complete a criminal record check.

Please ensure your application includes a cover letter stating the posting number, an updated resume and references, including most recent supervisor(s).

In accordance with Article 16.01 (a), “the applicant with the greatest seniority and having the required qualifications, skills and ability to perform the job applied for shall be awarded the position.”

The district reserves the right to employ methods of assessment to assess qualifications, skills and ability. Assessment of qualifications, skills and ability may include, but not limited to, hours of experience, proof of certification, testing, interviewing, probationary periods and so on.