



School District 72 operates throughout a large geographic area. Campbell River and Quadra Island schools and our school board office are located on the traditional territory of the Liḡwítḡaḡw people. School District 72 also encompasses the traditional territory of the Klahoose (Cortes), K'ómoks (Sayward), and ḡwεmatḡwu (Bute Inlet) First Nations.

---

## EXEMPT VACANCY

**Position:** First Nations Engagement and Knowledge Specialist  
**Posting Number:** SY2627-EX-001  
**Start Date:** September 8, 2026  
**Hours/Day:** 7 hours/day, 35 hours/week  
**Salary:** \$74,970 - \$85,055 (pro-rated 10-month position)  
**Deadline to Apply:** 3:00pm on Wednesday, June 3, 2026

---

### Join Our Team

School District 72 is looking for a **First Nations Engagement and Knowledge Specialist** to join our Indigenous education team who strive to bring the district's learning beliefs to life.

**This is a 10-month exempt position that operates while school is in session.**

School District 72 (Campbell River) is located on the east coast of central Vancouver Island, extending north to Sayward and south to Oyster River. The district also includes the outer islands of Read, Cortes, and Quadra. The district serves over 5,600 students in 18 schools with a diverse range of programs that are progressive and responsive to the educational needs and interests of students.

The district respects and values the relationships with all First Nations, Métis, and Inuit peoples who reside in these territories. It is with respectful consideration that the programs and services provided to students and staff acknowledge their histories, cultural contributions, and contemporary concerns.

### About the Role

Reporting the Director of Indigenous Education, the First Nations Engagement and Knowledge Specialist will use multiple communication mediums to disseminate their local knowledge throughout all levels of the organization. They will collaborate and partner with staff and students to facilitate learning opportunities.

The successful candidate will lead with compassion and respect, value strength and diversity and uphold inclusion as a right.

### Key Responsibilities

- Partner with educators to facilitate learning on the land.
- Facilitate and plan culturally relevant workshops and learning opportunities.
- Collaborate with a variety of teams and groups including Indigenous and non-Indigenous staff and students to develop and implement language and culture programs in schools.
- Work closely with local First Nations on matters relating to language, culture, customs, protocols, practices, or history of local First Nations, and how they should be integrated into learning environments.
- Support the success of Indigenous learners and contribute to extending Indigenous understanding and knowledge for students, staff and school communities.
- Strengthening connections with Indigenous students, families and local communities.
- Supports a positive and inclusive climate and culture through effective written and verbal communication.

### Bring your Expertise

- Indigenous ancestry is required; local First Nations ancestry preferred.
- Lived local First Nation knowledge of history, culture, ceremony, song and story from the Land.
- Grade 12 education supplemented by a post-secondary degree in Indigenous education or equivalent discipline is preferred (equally valuing the lived experience of connection to land, culture, and traditional knowledge systems).
- Demonstrated ability to maintain trust-based relationships and Indigenous ways of knowing, being and doing.
- Experience facilitating culturally relevant learning opportunities.
- Excellent interpersonal skills and recognized involvement in building effective community relationships with diverse local First Nations
- Self-motivated with proven ability to work both independently and collaboratively with a variety of teams and groups including Indigenous and non-Indigenous staff and students.
- Knowledge of geographic, relational, and governance structures for Indigenous Peoples in B.C.

- Valid Class 5 driver's license.
- Strong organizational and problem-solving skills.
- Clear criminal record check.

### **Contribute to Our Success**

The Campbell River School District proudly operates within its 2024-2028 strategic plan that prioritizes the following:

- Honour Indigenous World Views and Perspectives
- Student-centered Learning Environments
- Evolving for Tomorrow

The following commitments are essential to all positions within the Campbell River School District:

- Commitment and adherence to workplace policies, procedures, and practices.
- Commitment to standards of conduct, including behaving in a manner that is: respectful, professional, team-oriented, collegial, collaborative, ethical, honest, and trustworthy.
- Commitment to understand and implement the Truth and Reconciliation Calls to Action and the Declaration on the Rights of Indigenous Peoples Act.

### **Join Our Community**

Campbell River is a scenic, oceanfront community framed by extensive waterfront, west coast forests and snow-capped mountains. The area is renowned for its natural beauty and recreational opportunities such as skiing, kayaking, fishing, mountain biking, hiking, golf, and endless opportunities to experience nature. The moderate climate allows residents to participate in numerous outdoor activities on a year-round basis.

### **Experience the Benefits of SD72**

- Professional development and growth opportunities.
- The opportunity to grow your career in a small district.
- Progressive leadership team.
- Positive collegial culture with a great sense of community.

The starting full-time salary for this position ranges from \$80,686 - \$100,858 (pro-rated 10-month position Sept to June). Placement on a salary scale is subject to verification of experience and certification.

### **Employment Equity**

We value diversity of people to best represent the students and communities we serve as an equitable and inclusive employer. We welcome applications from all backgrounds, demographics, and life experiences.

School District 72 is also committed to creating and maintaining an accessible work environment for all members of its workforce. Within this hiring process we will make efforts to create an accessible process for all applicants (including but not limited to people with disabilities). Confidential accommodation is available on request.

### **How to Apply**

We thank all applicants for their interest and advise that only those candidates selected for an interview will be contacted.

Apply online through Make a Future: [www.makeafuture.ca/campbell-river](http://www.makeafuture.ca/campbell-river)

Please ensure your application includes the following:

1. Cover letter stating posting number
2. Resume
3. 3 References, including most recent supervisor(s)
4. Copy of Education Credentials

**In the event of challenges with the Make a Future website, candidates may drop paper copies of their applications to Human Resources Department at 425 Pinecrest Rd, Campbell River.**

Applications will be accepted until  
**3 p.m. (PST) on Wednesday, June 3, 2026**

Please address cover letter to:  
Danielle Golob, Human Resources Officer