



School District 72 operates throughout a large geographic area. Campbell River and Quadra Island schools and our school board office are located on the traditional territory of the Liḡwít̓daḡw people. School District 72 also encompasses the traditional territory of the Klahoose (Cortes), K'ómoks (Sayward), and ḡwεmat̓k̓w (Bute Inlet) First Nations.

SUPPORT STAFF

Position:	Education Assistant (Complex Medical)
Posting Number:	SY2627-EA-028
Term of Employment:	Permanent
Start Date:	October 13, 2026
Hours/Day/FTE:	5.60 Hours/day
Wage/Salary:	\$32.14/hour
Deadline to Apply:	4:00pm on October 02, 2026

Join Our Team

School District 72 is looking for an **Education Assistant (Complex Medical)** at **Carihi Secondary School** to join our team of professionals who strive to bring the district's learning beliefs to life.

The district respects and values the relationships with all First Nations, Métis, and Inuit peoples who reside in these territories. It is with respectful consideration that the programs and services provided to students and staff acknowledge their histories, cultural contributions, and contemporary concerns.

About the Role

Education Assistants work under the direction of the Principal/Vice Principal and are supported by the Department of Inclusive Education and classroom teachers. Education Assistants in a Complex Medical role meet the nature and scope of work, specific responsibilities, and qualifications of a Generalist Educational Assistant.

Complex medical needs are defined as a condition that makes a student completely dependent on others for meeting all major daily living needs (always requiring assistance for feeding, dressing, toileting, mobility, and personal hygiene), and without such care, attendance at school would not be possible.

- Supports learning interventions for students with significant medical needs.
- Collaborates where necessary with a transdisciplinary team of professional and paraprofessionals in support of learning plans for student needs.
- Works with students to provide personal care needs (hygiene, toileting, feeding).
- Supports mobility, which may include lifts and assisted transfers.
- Carries out the recommendations of Occupational Therapists and Physiotherapists as part of student's school program.
- Uses recommended augmentative and alternative communication (AAC) methods as is overseen by the District Speech and Language Pathologist.
- Carry out duties consistent with the health and safety standards (i.e., wearing gloves).
- Ensuring a safe learning environment for all students by avoiding triggers that may escalate special needs student's inappropriate behaviours and implementing recognized behaviour management techniques.

- Providing positive behaviour support and utilizing communication skills to diffuse escalated behaviours (e.g. defiance, emotional outbursts, disengagements, etc.), reporting any extreme or unusual incidents to the supervisor.
- Providing academic support by working with special needs students one-on-one and/or in small groups, reinforcing the concepts of the lesson at hand.
- Participating in IEP meetings with teachers, parents, and other parties such as Psychologists and/or Therapists upon request.

Qualifications

- Two-year post-secondary diploma in Educational Assistant training (or relevant discipline) or an Education Assistant certificate combined with 1 year of related experience.
- Two years' experience working with children with special educational needs.
- Depending on medical circumstances, the employee may need to develop a level of proficiency and competency through Nursing Support Services (tube feeding, medication administration) before working independently with the student.
- Working knowledge of the district child abuse protocol and reporting procedures.
- Current CPI (Crisis, Prevention, and Intervention) or low arousal certification.
- Level 1 First Aid Certification is an asset.
- Computer literacy and experience with technological assists.
- Demonstrated willingness to participate in professional development opportunities as provided by the district.
- Ability to provide educational support in academic subjects as per school level (i.e. elementary, middle and secondary).
- Proven ability to establish and maintain effective work relationships and working collaboratively in a team environment.
- Working knowledge of reading and writing software programs (Microsoft 365).
- Ability to determine, judge and select appropriate course of action within the limits of established methods and procedures.
- Ability to effectively interact and establish positive rapport with students.
- Ability to communicate effectively using tact, discretion, and diplomacy, while maintaining confidentiality in all matters related to the school district.
- Ability to be flexible and adaptable.
- Sufficient physical capabilities, stamina, and coordination to perform the duties of the position to the required standard.

Contribute to Our Success

The Campbell River School District proudly developed a strategic plan for 2024-2028 that prioritized the following:

- Honour Indigenous World Views and Perspectives
- Student-Centred Learning Environments
- Evolving for Tomorrow

The following commitments are essential to all positions within the Campbell River School District:

- Commitment and adherence to workplace policies, procedures & practices.
- Commitment to standards of conduct, including behaving in a manner that is: respectful, professional, team-oriented, collegial, collaborative, ethical, honest, and trustworthy.
- Commitment to understand and implement the Truth and Reconciliation Calls to Action and the Declaration on the Rights of Indigenous Peoples Act.

Employment Equity

We value diversity of people to best represent the students and communities we serve as an equitable and inclusive employer. We welcome applications from all backgrounds, demographics and life experiences.

School District 72 is also committed to creating and maintaining an accessible work environment for all members of its workforce. Within this hiring process we will make efforts to create an accessible process for all applicants (including but not limited to people with disabilities). Confidential accommodation is available on request.

How to Apply

Please submit applications through the [School District 72 Job Connect Portal](#). We thank all applicants for their interest and advise that only those candidates selected for an interview will be contacted. The successful candidate will be required to complete a criminal record check.

Please ensure your application includes a cover letter stating the posting number, an updated resume and references, including most recent supervisor(s).

In accordance with Article 16.01 (a), "the applicant with the greatest seniority and having the required qualifications, skills and ability to perform the job applied for shall be awarded the position."

The district reserves the right to employ methods of assessment to assess qualifications, skills and ability. Assessment of qualifications, skills and ability may include, but not limited to, hours of experience, proof of certification, testing, interviewing, probationary periods and so on.