



School District 72 operates throughout a large geographic area. Campbell River and Quadra Island schools and our school board office are located on the traditional territory of the Liḡwít̓daḡw people. School District 72 also encompasses the traditional territory of the Klahoose (Cortes), K'ómoks (Sayward), and ḡw̓emaḡk̓wu (Bute Inlet) First Nations.

SUPPORT STAFF

Position:	Custodian IV (Casual)
Posting Number:	SY2526-CUST-013
Term of Employment:	Ongoing; On-Call as Required
Start Date:	January 26, 2026
Wage/Salary:	\$27.89/Hour
Deadline to Apply:	4:00pm on Wednesday, January 21, 2026

Join Our Team

School District 72 is looking for a **Custodian IV (Casual)** to join our team of professionals who strive to bring the district's learning beliefs to life.

School District 72 (Campbell River) is located on the east coast of central Vancouver Island, extending north to Sayward and south to Oyster River. The district also includes the outer islands of Read, Cortes, and Quadra. The district serves over 5,600 students in 18 schools with a diverse range of programs that are progressive and responsive to the educational needs and interests of students.

The district respects and values the relationships with all First Nations, Métis, and Inuit peoples who reside in these territories. It is with respectful consideration that the programs and services provided to students and staff acknowledge their histories, cultural contributions, and contemporary concerns.

About the Role

Reporting to the site Custodian II, overseen by the Custodian Supervisor and site school administration, the Custodian IV carries out all aspects of custodial work, including the use of various powered cleaning equipment in the cleaning of School District facilities.

Specific Responsibilities

- Carrying out all aspects of custodial work including the use of various powered cleaning equipment.
- Creating a clean, healthy, and safe environment for students and staff.
- Ensures the safe disposal of bio-hazard materials in accordance with the school district's Bio-Hazard Exposure Control Plan.
- Ensures the safe handling of hazardous materials (WHMIS).
- Collects and removes waste and recycling from all areas.
- Changes lightbulbs.
- Cleans and maintains all types of floor surfaces.
- Loads and unloads vehicles; moving furniture and equipment.
- Secures all doors and windows.
- Responds to facility emergencies.

- Works from oral and written instruction.
- Follows established procedures and policies.
- Be familiar with site building systems and operations and report any issues, discrepancies or deficiencies to custodian supervisor and maintenance department.
- Maintains a positive working relationship with students, school administration, staff, and parents.
- Other related duties as assigned

Bring your Expertise

- Minimum of one year of recent full-time equivalent experience (approximately 1750 hours) in commercial/institutional custodial work.
- Possess a valid B.C. Driver's License Class 5 minimum.
- Have a clear understanding of all cleaning functions, procedures, and equipment.
- Ability to operate all custodial equipment in a safe manner, and to use personal protective equipment.
- Physical ability to perform all custodial work, including heavy lifting of up to 50 lbs., and working at heights, including a ladder or scaffold.
- Successful completion of WHMIS course, Building Service Worker Level 1 (preferred) and other training as required.
- Ability to build and maintain strong working relationships with school administration, staff, and custodial colleagues.
- Ability to recognize, report and respond to building maintenance issues.
- Ability to read and write English.
- Demonstrate a clear ability to provide leadership, training, direction, and supervision to custodial staff.
- Ability to perform work in a safe and responsible manner.
- Capacity to prioritize work daily.
- Ability to communicate clearly and effectively in a respectful manner.

Contribute to Our Success

The Campbell River School District proudly developed a strategic plan for 2024-2028 that prioritized the following:

- Honour Indigenous World Views and Perspectives
- Student-Centred Learning Environments
- Evolving for Tomorrow

The following commitments are essential to all positions within the Campbell River School District:

- Commitment and adherence to workplace policies, procedures & practices.
- Commitment to standards of conduct, including behaving in a manner that is: respectful, professional, team-oriented, collegial, collaborative, ethical, honest, and trustworthy.
- Commitment to understand and implement the Truth and Reconciliation Calls to Action and the Declaration on the Rights of Indigenous Peoples Act.

Join Our Community

Campbell River is a scenic, oceanfront community framed by extensive waterfront, west coast forests and snow-capped mountains. The area is renowned for its natural beauty and recreational opportunities such as skiing, kayaking, fishing, mountain biking, hiking, golf, and endless opportunities to experience nature. The moderate climate allows residents to participate in numerous outdoor activities on a year-round basis.

Experience the Benefits of SD72

- Professional development and growth opportunities.
- The opportunity to grow your career in a small district.
- Progressive leadership team.
- Positive collegial culture with a great sense of community.

Employees are eligible for extended health and dental benefits, life insurance, and participation in a pension program as outlined in the Canadian Union of Public Employees (CUPE), Local 723 along with competitive vacation and sick day entitlements.

Employment Equity

We value diversity of people to best represent the students and communities we serve as an equitable and inclusive employer. We welcome applications from all backgrounds, demographics and life experiences.

School District 72 is also committed to creating and maintaining an accessible work environment for all members of its workforce. Within this hiring process we will make efforts to create an accessible process for all applicants (including but not limited to people with disabilities). Confidential accommodation is available on request.

How to Apply

Please submit applications through the [School District 72 Job Connect Portal](#). We thank all applicants for their interest and advise that only those candidates selected for an interview will be contacted. The successful candidate will be required to complete a criminal record check.

Please ensure your application includes a cover letter stating the posting number, an updated resume and references, including most recent supervisor(s).

In accordance with Article 16.01 (a), "the applicant with the greatest seniority and having the required qualifications, skills and ability to perform the job applied for shall be awarded the position."

The district reserves the right to employ methods of assessment to assess qualifications, skills and ability. Assessment of qualifications, skills and ability may include, but not limited to, hours of experience, proof of certification, testing, interviewing, probationary periods and so on.