MOWI®



Remote Operations Centre Supervisor (Port Hardy)

Mowi Canada West is seeking a Remote Operations Centre (ROC) Supervisor to join our Saltwater team. Reporting to the Production Manager of Remote Feeding, the ROC Supervisor is responsible for leading daily operations within the Remote Operations Centre, overseeing staff, and coordinating feeding activities across saltwater sites. The role works closely with site teams to support effective feeding strategies, monitor fish response and environmental conditions, troubleshoot operational issues, and ensure consistent communication between the ROC and farm sites.

This is an on-site position based in Port Hardy, BC and requires daily travel to the Remote Operations Centre for each scheduled shift. As company-provided accommodation is not available, the successful candidate must have their own accommodation in the Port Hardy area or be willing to relocate and secure their own accomodation.

Responsibilities:

- Lead and coordinate daily ROC operations, including staff assignments and feeding schedules
- Provide direction, coaching, mentoring, and training to ROC employees
- Ensure site feeding strategies, SOPs, and feeding standards are consistently followed
- Monitor fish response and environmental conditions to support effective feeding decisions
- Troubleshoot operational issues involving AI systems, cameras, networks, and communication systems
- Maintain effective coordination and communication between the ROC and farm sites
- Ensure applicable health and safety procedures are followed within ROC operations

Qualifications:

- Grade 12 and 3 to 5 years of experience in salmon aquaculture, or an equivalent combination of education, training, and experience
- Post-secondary education in Aquaculture, Biology, or a related field is an asset
- Previous supervisory experience, preferably within aquaculture or a related production environment
- Experience with artificial intelligence (AI) systems used in aquaculture or agriculture for animal feeding and husbandry
- Demonstrated technical troubleshooting abilities

APPLICATION DUE
11/16/2026

HOMEPAGE
mowi.com

WORKPLACE
Port Hardy, BC

- Excellent organizational skills, with the ability to coordinate daily activities, manage competing priorities, and meet production timelines
- Effective interpersonal skills, including the ability to develop positive working relationships and support the resolution of day-to-day workplace issues

What we offer:

- Competitive industry wages and full-time, year-round employment
- Comprehensive Flex Benefits Plan including Life & Disability Insurance and pension plan
- Wellness Program including an annual wellness reimbursement
- Potential for Annual Bonus
- Company provided personal protective equipment

Wage: $32.00 - $35.00 per hour

Closing date: November 16, 2026

To be considered for this opportunity with a progressive, growth-oriented company, please submit your resume and cover letter online at:
https://mowi.com/caw/people/vacancies/

Mowi is the world's leading seafood company and the largest producer of Atlantic salmon. As the first global seafood company with an end-to-end supply chain, Mowi brings supreme quality salmon and other seafood products to consumers around the world. Mowi is also ranked the most sustainable animal protein producer in the world by Coller FAIRR. With headquarters in Bergen, Norway, Mowi employs 11,600 people in 26 countries worldwide, and is listed on the Oslo Stock Exchange with a market capitalisation of EUR 9 billion and total assets of EUR 8.2 billion.