



Remote Operations Centre (ROC) Manager

Mowi Canada West is currently recruiting for a Remote Operations Centre (ROC) Manager to join our Saltwater team in Klemtu, BC. This is an exciting leadership opportunity to oversee the day-to-day operations of our Remote Operations Centre (ROC) and play a key role in supporting safe, efficient, and effective feeding operations across multiple marine sites. The successful applicant will work collaboratively with site teams and support departments to support fish welfare, operational excellence, and production goals.

Located within the territory of the Kitasoo Xai'xais Nation and surrounded by the Great Bear Rainforest, Klemtu offers a unique opportunity to work in one of British Columbia's most spectacular coastal environments. This is a fly-in camp shift position, with company provided air transportation to and from Campbell River.

Responsibilities:

- Lead and oversee all aspects of remote feeding operations
- Develop and implement feeding plans that support fish welfare and production objectives
- Ensure adherence to Mowi Canada West policies, safety procedures, and environmental standards
- Foster a positive, respectful, and team-oriented work environment
- Ensure feeding records, operational logs, and reports are accurate, complete, and maintained in accordance with company requirements
- Develop and manage short- and long-term operational plans, including budgeting and forecasting
- Communicate effectively with internal teams and external stakeholders

Qualifications:

- 3 to 5 years of experience in salmon aquaculture
- Post-secondary education in aquaculture is preferred; however, equivalent industry experience will also be considered
- Experience with feeding operations, feeding technology, and environmental monitoring systems is considered an asset
- Understanding of fish feeding behaviour, feeding strategies, and production practices.

APPLICATION DUE

10/5/2026

HOMEPAGE

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- Demonstrated leadership experience with strong communication, interpersonal, and organizational skills
- Experience leading and developing teams in a fast-paced operational environment
- Ability to work independently and manage competing priorities
- Proficiency with Microsoft Office, including Excel, and other industry-related software
- Experience with artificial intelligence systems, such as Observe, is an asset
- Willingness to travel regularly to remote locations as required

Salary: \$76,000 - \$100,000

Application Deadline: October 5, 2026

We offer competitive wages, a comprehensive extended health care benefits package, annual incentive bonus and pension plan.

To be considered for this opportunity with a progressive, growth-oriented company, please submit your resume and cover letter online at:

<https://mowi.com/caw/people/vacancies/>



Mowi is the world's leading seafood company and the largest producer of Atlantic salmon. As the first global seafood company with an end-to-end supply chain, Mowi brings supreme quality salmon and other seafood products to consumers around the world. Mowi is also ranked the most sustainable animal protein producer in the world by Collier FAIRR. With headquarters in Bergen, Norway, Mowi employs 11,600 people in 26 countries worldwide, and is listed on the Oslo Stock Exchange with a market capitalisation of EUR 9 billion and total assets of EUR 8.2 billion.