

# North Island career opportunity!



## Indigenous Support Worker - (219403)

Her Way Home – MH&SU

Hourly Salary Range: \$31.56 - \$33.28

Island Health is committed to reconciliation and to providing culturally safe, trauma-informed care. We are seeking an Indigenous Support Worker to support Indigenous clients experiencing substance use and mental health challenges through advocacy, life-skills coaching, and culturally grounded care.

### Key Responsibilities:

- Provide life skills training, coaching, and advocacy
- Support clients with daily living activities, independence, and self-sufficiency
- Practice from a harm reduction and trauma-informed approach
- Incorporate Indigenous health approaches, cultural knowledge, and protocols
- Assist clients in accessing housing, income supports, and community resources
- Observe and support medication management and wellness plans
- Respond to crisis or emergency situations following established care plans
- Accompany clients to appointments, programs, and community activities
- Maintain accurate documentation and contribute to care planning



### Qualifications:

- Preference will be given to applicants of First Nations, Métis, or Inuit heritage.
- Diploma in Community Social Services, Mental Health Worker, Community Health Worker, or related field
- 2+ years' experience working with Indigenous communities and resources
- Strong understanding of Indigenous health issues, cultural safety, and community-based care
- Knowledge of harm reduction practices, HIV/HCV, and related supports
- Ability to build trust and provide trauma-informed, culturally safe care
- Current Level C Basic Life Saving Certificate
- Valid Class 5 driver's licence

### APPLY NOW!

Please visit [www.islandhealth.ca/careers](http://www.islandhealth.ca/careers) and search for Requisition # 219403, for a detailed job description and to apply!

For career support, please connect with Ryan Van Haastert, Indigenous Employment Advisor  
[ryan.vanhaastert@islandhealth.ca](mailto:ryan.vanhaastert@islandhealth.ca) or (236) 638-7116 or [IndigenousEmployeeExperience@islandhealth.ca](mailto:IndigenousEmployeeExperience@islandhealth.ca)  
Non-Indigenous to Canada applicants contact [recruitmentservices@islandhealth.ca](mailto:recruitmentservices@islandhealth.ca)



Island Health acknowledges with respect and humility the Coast Salish, Nuu-chah-Nulth and Kwakwaka'wakw People on whose unced traditional territories we offer our services and programs. We are committed to identifying and addressing the historical and ongoing health impacts of colonization and Indigenous specific racism to promote a culturally safe work environment.

