

**Job Posting**  
**Supervisor, Maintenance**  
**Campbell River, BC**

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**THE OPPORTUNITY**

Western Forest Products is hiring for a **Maintenance Supervisor** to join our **Mid-Island Forest Operations** team based in **Campbell River, BC**.

**What You'll Do:** Responsible for providing day to day direction and assistance to the Maintenance team in order to meet assigned objectives. Working closely with the Production team, the Maintenance Supervisor is also responsible for the organization and execution of corrective and preventative maintenance activities with the overall objective to drive improved equipment reliability and reduced overall maintenance costs.

**Who You Are:** Our ideal candidate has a minimum 5 years of experience working in an industrial maintenance department, preferably in logging or similar heavy industry. You have your Heavy Duty Mechanic TQ with Inter-Provincial endorsement and 1 plus years of experience supervising and managing teams.

**Work Environment:** This role is to be performed in person at our Mid-Island Forest Operation in Campbell River, BC

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**RESPONSIBILITIES**

- Provide leadership and direction to continuously improve safety by leading daily toolbox meetings as well as monthly safety meetings;
- Directs and manages unionized maintenance personnel and contractors to ensure that all equipment operates at its highest capability to meet required production schedules, quality, and cost priorities;
- Working with the Operations and Maintenance Superintendent, executes maintenance schedules and processes that are cost effective and increase the availability as well as maximize the operational life of equipment;
- Supervises all maintenance activities and supports capital project cost management and delivery schedules;
- Promotes pro-active maintenance practices by performing regular reviews of equipment in the field to determine overall operating performance. Reporting back to the Maintenance Superintendent for scheduling appropriate preventative maintenance to minimize downtime;
- Day to day balancing of planned maintenance as well as critical repairs to enable equipment productivity and minimize downtime;
- Responsible for managing site infrastructures such as water, sewer, and hydro;
- Makes certain equipment repairs meet manufacturer's specifications, WorkSafeBC regulations and/or Company standards;
- Daily entry to Computerized Maintenance Systems (CMMS) including creating "break down" Maintenance work orders, data entry and closing work orders;

- Accurate reporting and coding of timecards with on time delivery to the site payroll person;
- Working with the Operations, Superintendent, Maintenance to develop action plans to increase efficiencies and equipment reliability; and,
- Maintain crew training as per requirements set out by health and safety.

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## QUALIFICATIONS

### Education and Experience

- Minimum of 5 years of experience working in an industrial maintenance department, preferably in logging or similar heavy industry.
- Heavy Duty Mechanic TQ with Inter-Provincial endorsement, or equivalent experience is required; and,
- Minimum 1 year of experience supervising and managing staff. Experience managing a unionized crew is an asset.

### Skills, Knowledge and Required Competencies

- Comprehensive knowledge of logging and/or heavy equipment maintenance and repair.
- Strong project management skills.
- Understanding of financial reports and forecasting.
- High level of integrity and professionalism.
- Ability to motivate and engage hourly employees to perform at a higher standard.
- Demonstrated strong analytical, problem solving and logical thinking skills.
- Excellent leadership, interpersonal and communication skills.
- Demonstrated continuous improvement mindset; and,
- Competent in the use of Microsoft Outlook, Word and Excel, proficiency in the use of Project Management as well as CMMS is desired.

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## YOUR CAREER

At Western Forest Products, we believe our most significant asset is our people. Investing in our people brings value and success to our business, ensuring a safe, engaged, productive and continuously improving workplace. We offer challenging opportunities working alongside the best in the industry to meet your career and professional development goals while providing competitive total rewards and recognition.

We provide a variety of **on-the-job training** and **continuing education** in many areas at Western to ensure you have the skills you need to succeed. Our **promote-from-within culture** recognizes high performance and we offer diverse career paths across the organization for those with the talent and will to advance.

Our **total rewards offering** including **competitive pay, performance bonus, pension plan, benefits** and other programs designed to support our employees.

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## WESTERN OVERVIEW



Western Forest Products is a leading forest products company that sustainably manages forests and manufactures high-quality wood products. Headquartered in Vancouver, British Columbia with operations in the coastal region of BC and Washington State, Western meets the needs of customers worldwide with a specialty wood products focus and diverse product offering.

Our commitment to health and safety, environmental stewardship and community engagement is core to how we do business at Western Forest Products.

Our approach to responsible business practices in all aspects of our business is multi-faceted. We adhere to and employ the most stringent environmental practices in the world. The steps we take to ensure the forests in which we operate are renewed and remain healthy and viable for future generations are mirrored in the care we take to make certain our communities continue to grow and prosper. This includes investing in communities where we operate and continuing to forge mutually beneficial relationships with First Nations in respect of their local and cultural interests.