



Mamalilikulla First Nation

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Band Designate Representative

JOB DESCRIPTION

Objective:

The role of the First Nations Band Designate in achieving successful outcomes for First Nations Children and Families through a collaborative approach between the Ministry of Children and Family Development (MCFD) and the Mamalilikulla First Nation (MFN).

MAMALILIKULLA'S VISION & MISSION STATEMENT

Our vision for the future is to serve our community with respect, fairness, transparency and accountability, promoting equality, prosperity and well being, while engaging and supporting our people; honoring our past, present and future generations and creating opportunity for a strong Mamalilikulla Nation.

Our mission is to work together to build a strong, proud and healthy Mamalilikulla community. To work for the good future of Mamalilikulla, and that in response to experience, the re-creation and rebuilding of community is paramount while using the values from the Gukdzi tradition; working with and engaging our people and listening to the echoes of our ancestors by honoring our ancestors to honor our future.

Purpose & Role

- The Band Designate role, (as defined in the MFN & MCFD Service Agreement) is intended to ensure that the MFN is able to keep their children connected to family, community, and culture when the children are in the care of MCFD.
- To provide guidance to the parties in their endeavors to seek common ground and to identify processes for dispute resolution. At all times, both parties will work in the best interest of the child.
- It is our goal that together, we will provide more effective culturally anchored services and increase our collective capacity to ensure the safety, health and well-being of Mamalilikulla children, youth and families.
- Involvement of a First Nation Band Designate in planning ensures consistency.
- The best interest of the child is paramount.

- Accepting and respecting the child's connection with family, community, and culture.
- MCFD requires case managers to provide the Band Designate with copies of all court orders within 20 days of receiving the order.
- MCFD requires the Director to involve the Band Designate in making decisions for a child who is being adopted in a private guardianship application
- The Band Designate role will support Aboriginal children on/off reserve and out of province.
- The Band Designate position will be supported by MFN.

SCOPE OF POSITION

- Involvement in the planning for MFN children living off/on reserve
- Assist family members in their working relationships with MCFD
- Support family members in their working relationships with MCFD
- Advocate for children and families; or acts as a mediator to have their concerns addressed
- Attend court as required to support the child/ren and or family members; cannot make any decisions; can only make recommendations for the child/ren
- Communicate with Chief & Council regarding children living off reserve
- Required to travel up and down Vancouver Island based on where the child/ren are living.

RESPONSIBILITIES

- Establish and develop an active working relationship with all Child and Family Services
- Develop and negotiate Plans of Care and Service Plans with all Child Welfare Agencies
- Attend training sessions and become familiar with resources in Campbell River
- Provide caseworker with information regarding appropriate prospective placements with extended family
- Ensure that Customary Care is practiced with all Band members before any court system is looked at
- Take part in all Service Plans, Plan of Care, or Service development for our Band members
- Assist caseworker in developing child's cultural plan including resources
- Meet with caseworkers on a regular basis for band consults
- Participate in family group conferences
- When required act as key contact for other jurisdictions in and outside the province of BC
- Make recommendations to the caseworker regarding the child's planning

- Ensure Chief & Council has access to child's permanency plan
- Have access to the child & foster home; and perform home visits
- To practice confidentiality to its fullest with our Band members
- Receive court notices and copies of orders granted by the court including adoption and private guardianship requests
- Liaise on various child protection concerns through case conference; band consultations; meetings with child/youth; parents & extended family and child protection representative
- Perform other duties as assigned