



## MILIEU

### **POSITION: LICENSED PRACTICAL NURSE**

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The Licensed Practical Nurse is accountable to the Residential Manager.

#### **MANDATE:**

Milieu's supports and services are committed to person-centered practice and seek to foster independence, help build relationships, and increase community inclusion and citizenship opportunities for those we serve. We believe every individual has gifts and contributions they can make in their communities. This understanding is the foundation for our mission *"to empower and support people as valued, contributing citizens in communities."*

#### **JOB SUMMARY:**

Ensure that the people living in the home receive high quality treatment for their medical needs. Licensed Practical Nurse will be responsible for medical case management, treatment planning, day to day medical needs, medication administration, and acute care (when needed), in line with established medical standards, regulations, Vancouver Island Health Authority policies. Must be in good health and physically able to perform all medical related duties.

#### **KEY DUTIES AND RESPONSIBILITIES:**

- Responsible for medical case management which includes treatment of the day to day medical needs of the people living in the home, medication administration, and acute care (when needed). Consults with registered nurses, physicians, professional therapists, social workers and other professionals. Ensuring all care and treatment are in line with established medical standards, regulations, Vancouver Island Health Authority policies
- Coordinates nursing care for the people living in the home, sets priorities, assigns and delegates tasks to support staff, and makes referrals to the inter-professional care team according to established protocols and practice standards
- Responsible to maintain registration (annually)
- Responsible for creating and implementing a professional development plan based on self-assessment and per feedback (annually)

- Participates on designated programs and professional committees, care conferences and councils as assigned, or as agreed to with the Manager
- Provides feedback to the Manager on the effectiveness of patient care programs, policies/clinical decision support tools (eg. clinical pathways, standards of care, order sets and procedures) and equipment. Maintains related equipment and supplies
- Collaboration with other members of the inter-professional team; collects and/or interprets data, and provides input for future analysis as required
- Encourages people living in the home to participate in recreational, community, work functions and other activities to build self confidence and to develop life skills and relationships with others.
- Performs other related duties as assigned
- Reports to the Residential Manager

#### **EDUCATION AND QUALIFICATIONS:**

- Successful completion of Diploma in Practical Nursing
- Successful completion of a recognized Practical Nurse Training
- Current practicing license and registration with the College of Licensed Practical Nurse (CLPNBC); able to provide valid ID
- Knowledge and understanding of the Health Professions Act, CLPNBC Professional Standards, CLPNBC Practice Standards, and CLPNBC Bylaws
- Create and implement a professional development plan based on a self-assessment and peer feedback (annually)
- Evaluate the effect of last year's professional development on current practice (annually)
- 1 plus years of experience/knowledge in complex medical care needs, and community care
- Negative T.B. test
- Clear Criminal Record Check for the Vulnerable Sector (Federal)
- Clear Health Certificate
- Approved First Aid and CPR certification
- Excellent verbal and written (grammar, spelling, format) communication skills
- Ability to work within a team and independently
- Capable of prioritizing and multi-tasking in a fast-paced environment
- Ability to problem-solve, including being able to identify and resolve issues in a timely manner

I have acknowledged that I have received a copy and that I have read, understood and agreed to the conditions of this document.

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Employee Name (Please Print)

Signature

Date

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Manager Name

Signature

Date