



## About the Tsakwa'lutan Healing Centre

We, the We Wai Kai Nation, embrace our language and culture to build a proud, healthy, safe, and self-sufficient community. We support and encourage each other to thrive by following the footsteps of our ancestral history as stewards of our lands and waters, while balancing our role in modern-day society.

The Tsakwa'lutan Healing Centre, located on Quadra Island, represents a vision for addiction recovery with the goal of restoring lives, families, and empowering communities. Our approach is to destigmatize addiction as an individual issue and to engage, educate, and empower individuals, families, and communities in the recovery process. We achieve this by integrating the best of Western medicine with our traditional healing practices and values.

## About the Opportunity

We have an exciting opportunity for a full-time **Registered Nurse** based on **Quadra Island, BC**.

We are seeking a compassionate and skilled Registered Nurse with addiction treatment experience and Opiate Agonist Therapy (OAT) certification to join our team full-time. This role is integral to providing comprehensive care to our clients, supporting them through their recovery journeys with dignity and respect.

More specifically, your responsibilities include, but are not limited to:

### Client Care and Support

- Provide direct nursing care to clients, following the standards of the BC College of Nurses and Midwives (BCCNM).
- Develop and implement individualized care plans, integrating traditional Indigenous healing with evidence-based Western medical practices.
- Administer medications, including OAT, ensuring safe handling, storage, and documentation in compliance with BCCNM standards.
- Facilitate client education in addiction management, health promotion, and self-care, utilizing a holistic approach aligned with client needs.
- Monitor and assess client health, addressing acute and chronic conditions, and ensure timely follow-up care.

### Collaboration and Communication

- Work as part of a collaborative team of clinical and support staff, contributing to a respectful and cohesive care environment.
- Maintain accurate, confidential client records, and communicate relevant client updates and concerns to the clinical team.
- Participate actively in case reviews, care planning, and team meetings.

### Communication Health and Education

- Promote health education within the community, supporting addiction prevention, harm reduction, and wellness programs.
- Advocate for clients' self-determination in their health care journey, fostering a supportive environment for clients to express their needs.

### Safety and Compliance

- Respond to medical emergencies and incidents, following established protocols.
- Uphold legal and ethical standards relating to consent, confidentiality, and professional conduct as outlined by BCCNM and relevant policies.

## Cultural Competency

- Respect and demonstrate Indigenous ways of knowing, being, and doing in all interactions.
- Embrace cultural respect, relevance, reciprocity, and responsibility, continuously learning to model these values.
- Exhibit and practice cultural humility and reverence in all aspects of care.
- Perform additional tasks and responsibilities as required to support the team and organizational objectives.

## About You

To qualify, you will need a degree, diploma, or an equivalent combination of education and experience in the addictions and mental health field.

Additionally, the following skills and background will be highly valued:

- Be a Registered Nurse in good standing with the BCCNM
- Have experience in addiction treatment, with certified practice in OAT
- Demonstrate a deep understanding and respect for Indigenous cultures, traditional practices, and the impact of intergenerational trauma
- Possess strong communication skills and the ability to document clinical information accurately and timely.
- Ability to work effectively as part of a team and manage sensitive information with discretion.
- Be resilient, capable of managing stress, and work well under pressure.
- First Aid, CPR, and naloxone certification, or willingness to obtain

As a prospective Registered Nurse, you are compassionate, attentive, and dedicated to providing holistic care that supports individuals on their journey to recovery. You hold strong ethical practices and principles, demonstrating respect for diverse beliefs and values, particularly those rooted in Indigenous cultures. You are adaptable and resilient, thriving in a dynamic healthcare environment that balances traditional healing methods with evidence-based care. Your commitment to high standards ensures that clients feel safe, respected, and valued in every interaction. By working collaboratively with our multidisciplinary team, you help create a cohesive and supportive atmosphere that empowers clients to achieve wellness.

## About the Benefits

A competitive salary range of **\$90,000 – \$120,000** per annum and a host of excellent benefits including:

- Extended health, dental, and vision coverage
- Pension with up to 9% employer match
- Pick-up and drop-off available from Campbell River ferry
- Beautiful facility along the ocean

## How to Apply

Interested candidates are invited to submit their application package to [info@healingcentre.ca](mailto:info@healingcentre.ca).

Application packages should consist of a letter of interest outlining how your previous experience and education align with this position and a most recent CV together in one PDF document. If you would like to learn more, inquiries before application submission are also welcome.

We encourage applicants to submit applications as soon as possible as applicants will be reviewed on an ongoing basis. We thank all applicants for their interest; only those selected for an interview will be contacted.

Please note – the successful candidate must provide three references and a clear criminal record check, including a vulnerable sectors check. Preference will be given to persons of Indigenous ancestry.