



We're glad you're here.

Tsakwa'lutan Healing Centre, located on the unceded territory of the We Wai Kai Nation, is a First Nations-owned and governed addictions treatment and recovery Centre. Welcoming both Indigenous and non-Indigenous humans, the Healing Centre team walks alongside each person on their unique path toward wellness. Guided by Elders, Knowledge Keepers, and cultural leaders, healing here is rooted in humility, respect, and accountability – because at Tsakwa'lutan, we heal together.

Nestled on the peaceful shores of Quadra Island, Tsakwa'lutan Healing Centre brings together clinical excellence and cultural wisdom to help each person rise, recover, and reclaim a life of purpose. Our trauma-informed, evidence-based approach weaves Western clinical practices with Indigenous healing traditions, creating a safe and culturally grounded environment for addiction recovery and transformation.

We are proud to collaborate with Cedars Recovery in Cobble Hill, a nationally recognized and fully accredited leader in addictions treatment. Since 2006, Cedars has been committed to helping individuals, families, and communities heal. Through this partnership, Cedars provides additional clinical staffing, supervision, and consultation during our launch phase, strengthening our capacity to deliver comprehensive, trusted care from day one.

About the opportunity

We have an exciting opportunity for an **Addiction Counsellor** based on **Quadra Island, BC**.

In this role, you will support clients in their recovery journeys through individual and group counselling, case management, and collaboration with the clinical and cultural teams. You will work closely with our multidisciplinary team to develop and implement personalized treatment plans that incorporate both traditional Indigenous healing practices and evidence-based Western approaches. Your work will be instrumental in helping clients navigate recovery, rebuild their lives, and strengthen connections with their community and culture.

More specifically, your responsibilities include, but are not limited to –

Clinical Support

- Provide trauma-informed individual and group counselling.
- Develop and monitor personalized treatment plans with clear recovery goals.
- Facilitate psychoeducational workshops on addiction, recovery, and wellness.
- Support relapse prevention planning and aftercare coordination.

Cultural Competency

- Encourage and support client participation in traditional healing practices and ceremonies in collaboration with Elders and Cultural Support Workers.
- Respect and demonstrate cultural humility in all interactions.

Collaboration and Communication

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- Work closely with the Clinical Director, counsellors, and CSWs to provide integrated client care.
- Communicate effectively with families, referral sources, and community partners as appropriate.
- Maintain accurate case notes and documentation in the electronic health record system (FYI or similar).

Team Engagement

- Contribute to a supportive, respectful, and accountable team culture.
- Participate in ongoing training, supervision, and professional development.
- Perform other related duties as assigned to support overall operations.

About you

To qualify, you will need a degree, diploma, or an equivalent combination of education and experience in the addictions and mental health field. Professional registration (e.g., RCC, CCC, RSW) is preferred.

Additionally, the following skills and background will be highly valued –

- Deep understanding and respect for Indigenous cultures, traditions, and the impact of intergenerational trauma
- Two or more years of clinical counselling experience, ideally in addictions or mental health.
- Knowledge of trauma-informed, strength-based, and recovery-oriented approaches.
- Strong interpersonal skills, empathy, and the ability to build trust with clients and colleagues.
- Commitment to integrating Indigenous and Western approaches to healing.

What we offer

A competitive salary range of \$80,000 – \$90,000 and a host of excellent benefits including –

- 100% employer-paid extended health and dental benefits.
- Up to 9% employer pension matching.
- Two weeks' paid vacation plus 10 statutory holidays.
- Staff shuttle van from the Quadra Island ferry terminal to the Centre.
- The opportunity to be part of a unique program blending cultural and clinical excellence in a beautiful coastal setting.

How to apply

Interested candidates are invited to submit their application package to info@healingcentre.ca.

Application packages should consist of a letter of interest outlining how your previous experience and education align with this position and a most recent CV together in one PDF document. If you would like to learn more, inquiries before application submission are also welcome.

We encourage applicants to submit applications as soon as possible as applicants will be reviewed on an ongoing basis. We thank all applicants for their interest; only those selected for an interview will be contacted.

Please note – the successful candidate must provide three references and a clear criminal record check, including a vulnerable sectors check. Successful applicants will display a keen interest in recovery-oriented care and be able to model a healthy and balanced lifestyle.

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