



## LANDSCAPE ASSOCIATE

**CLAY-NOR Services Inc. DBA CLAY-NOR Lawn & Garden | Campbell River, BC**  
**Full-time | Permanent | \$21.50–\$34.37 per hour**

### Who We Are

CLAY-NOR Lawn & Garden Inc., a division of CLAY-NOR Services Inc., is a trusted name in high-quality landscape maintenance and garden care services in Campbell River and surrounding areas. With a passion for outdoor beauty and a strong commitment to excellence, we provide year-round service with a short seasonal break over the holidays. We believe in doing things right the first time and supporting each other as a team while we do it.

### The Opportunity

We're currently looking for a **Landscape Associate** to join our dedicated field team. This role is hands-on, outdoors, and essential to the top-tier service our clients expect. Whether you're experienced in landscaping or simply love working with your hands and being outdoors, we'd love to hear from you.

### What You'll Be Doing

- Mowing, trimming, and edging lawns with care and precision
- Weeding, pruning, planting, and mulching in residential and commercial gardens
- Assisting with seasonal tasks like leaf removal, garden bed prep, and winterizing properties
- Helping with small landscaping enhancements such as pathway edging, garden bed installation, or decorative features
- Operating and maintaining landscaping equipment (mowers, blowers, trimmers, etc.)
- Supporting irrigation adjustments and basic maintenance

### What We're Looking For

- A genuine interest in outdoor work and landscape care
- Experience in landscaping or grounds maintenance is a plus—but not required
- Comfortable working in all weather conditions and performing physical tasks
- A team player who shows up on time, communicates well, and takes pride in a job well done



- **Valid driver's licence is required** (you'll be driving company vehicles)
- Ability to safely use and care for landscaping tools and equipment

### **Why Work With Us?**

At CLAY-NOR, we invest in people who take pride in their work. You'll join a company that values professionalism, respect, and teamwork—where your efforts are recognized, and growth is encouraged. Our crews support one another, and we keep things organized, fair, and safe on the job site.

### **Perks & Details**

- **Pay:** \$21.50–\$34.37/hour based on experience and performance
- **Schedule:** Monday to Saturday, 8-hour shifts
- Availability **on statutory holidays may be required**, depending on workload and seasonal needs
- **Overtime Pay** for extra hours
- **Opportunities to grow** with performance-based reviews and advancement
- Year-round work with a scheduled winter break over the holidays

### **Ready to Join the Team?**

If you enjoy working outdoors, take pride in creating beautiful spaces, and want to be part of a solid, supportive team, we want to hear from you. Apply today and grow your future with CLAY-NOR Lawn & Garden Inc.

### **Contact us:**

[humanresources@clay-nor.ca](mailto:humanresources@clay-nor.ca)

[employment@clay-nor.ca](mailto:employment@clay-nor.ca)