

JOB OPPORTUNITIES

Job Title

Process Plant Operator – Contract, Fly In/Fly Out - Gahcho Kué Mine, Northwest Territories

Job Description

De Beers Group has an exciting full-time opportunity for a motivated and energetic individual to join the Process Plant Team at the Gahcho Kué Mine Site based in the Northwest Territories. Reporting to the Process Plant Supervisor and working a 14 day on/14 day off rotation, this position is responsible for ensuring optimum plant operations to maximize throughput and diamond recovery. The successful candidate will demonstrate a commitment to all security policies and report any issues that may harm the people, environment, information or product. The ideal candidate is one who is committed to safe working practices and strives for zero harm.

This is a contract position with an end date June 2027, with the possibility of extension.

Rewards & Benefits:

- Eligible for the Quarterly Bonus program;
- Remote Mine Site Allowance;
- Salary Enhancement for working in the NWT;
- MyShare – Employee Share Plan;
- Immediate participation in our 100% employer-paid extended health and dental benefits program (no waiting period);
- Relocation support is available to anyone who wishes to move to the Northwest Territories; &
- The Gahcho Kué Mine camp features a full-service dining room, and individual private bedrooms equipped with satellite cable television, telephones, and WiFi internet. There's also a full-sized gymnasium, squash courts, and state-of-the-art fitness equipment.

Key responsibilities:

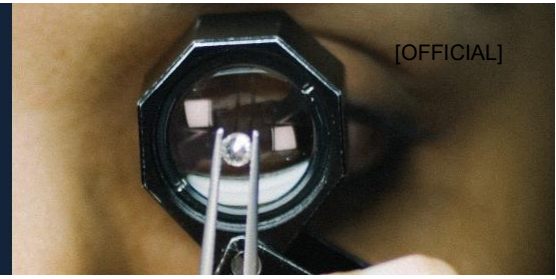
- Operating the crushers, rock breakers, scrubbers, conveyors, vibrating screens, pumps, thickeners, dense media separation and recovery specific equipment; and/or
- Monitoring and inspecting plant equipment and systems to detect equipment malfunctions and ensure plant systems are operating normally;
- Recording process data and reporting any deviations to plant conditions or parameters to minimize plant delays and breakdowns;
- Completing and maintaining plant logs and reports;
- Maintaining areas and responsibilities according to standard operating procedures and preventative maintenance;
- Supporting movement of personnel through the Process Plant progression.

Reporting to the Process Plant Supervisor this is a site-based position with two (2) weeks in/ two (2) weeks out rotation.

Requirements

- High school diploma or equivalent life skills;
- Experience in the Process Plant;

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- Experience on small mobile equipment;
- Strong communication skills;
- Proven commitment to Safety, Health and Environmental standards.
- **Please note, preference will be given to Members of the Deninu Kué, Lutsel K'e Dene First Nation, North Slave Métis Alliance, Northwest Territory Métis Nation, Tlicho Government, or Yellowknives Dene First Nation, followed by non-indigenous residents of the Northwest Territories.**

Company Description

Be part of the team. The team that makes it happen.

We are the world's leading diamond company, powered by thousands of people around the world who are driven to support thriving local communities, protect the natural environment, and stand with women and girls, focused on Building Forever.

If you like chasing demanding targets, thrive on making decisions in the pursuit of brilliance, and enjoy the support of the world's finest experts, we have a place for you.

Additional Information

Who We Are:

Active in Canada for over 60 years, we are part of De Beers Group, the world's leading diamond company. Globally, we are a team of more than 20,000 people, with operations in Canada, Botswana, Namibia, and South Africa, and activities across the diamond value chain from exploration to diamond jewelry retail. Our unwavering focus on sustainability and Building Forever fuels our commitment to advance standards across the diamond industry, protect the natural world, partner with local communities, and accelerate economic inclusion to support diversity in our business and beyond.

In Canada, we have more than 600 employees working at offices in Calgary, Toronto and Yellowknife, actively exploring for new diamond opportunities, recovering diamonds at the joint venture Gahcho Kué mine in the Northwest Territories, and closing and rehabilitating two mines. We are also advancing the Chidliak Project to establish a technologically advanced diamond mine on Baffin Island using FutureSmart Mining™ principles.

At De Beers, we believe in the power of working in partnership with communities to create lasting, positive impacts that endure long after we recover the last diamond. Our inclusive and diverse workplace values mining with respect for the environment and nearby communities, and we seek team players who share our passion for Making Life Brilliant.

Safety

Safety first is a way of life for us. We are unconditional about the safety, health, and the well-being of our colleagues, at work and at home, and about that of the communities where we work. We aim to lead the industry by investing in innovation to protect people, who are at the heart of our business. Our high performing teams take accountability for their own and others' actions, work collaboratively, and always show care and respect.

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Equity, Diversity & Inclusion (EDI)

As a global #HeForShe Thematic Champion, De Beers is committed to promoting an equitable, inclusive and diverse workplace where we value and respect every colleague for who they are. We provide equality of opportunity to enable everyone to fulfil their potential. Please inform us should there be any special requirements that should be considered as part of your application.

Building forever

Sustainability is at the heart of our decision-making – it is how we do business. Building Forever is key to our purpose as it represents our ambitious and holistic sustainability framework and is central to our ability to deliver long-term value to our communities and partners. This shapes how we protect our social and environmental license to operate, build a long-term legacy in our host communities and earn consumers' trust in our diamonds that they can wear with pride.

Inclusion & Diversity

We are committed to promoting an inclusive and diverse workplace where we value and respect every colleague for who they are. We provide equality of opportunity to enable everyone to fulfil their potential.

Referral

This opportunity is open to a paid referral incentive according to the Employee Referral Policy (HRM.AD.21.00). Referral incentives are applicable to De Beers Group internal employees only.

Background Checks

Successful candidates will be required to complete background screening which may include a criminal check, credit check and validation of qualifications.

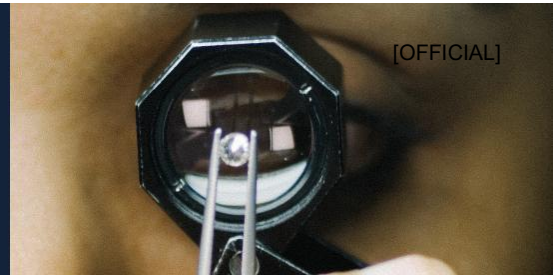
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Closing Date

The job will be advertised until June 10, 2026.



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Point the camera on your device at the QR Code and the associated link will appear on the screen.