



Explore A Career At Mosaic

Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

The Opportunity

Mosaic is seeking a **Manager, Log Transportation** to work out of our Nanoose Bay, BC office on Vancouver Island, British Columbia.

The Role

Reporting to the Senior Manager, Logistics, the Manager, Log Transportation will lead the development, roll-out and ongoing implementation of improvements to the Fleet Management Program, including safety and environmental initiatives, telematics reporting, as well as other supply chain transformation projects. This position requires leadership and commitment to our safety and environmental management systems with a focus on continuous cost improvement.

Specific responsibilities include but are not limited to:

- > Providing leadership to operations, commercial, logistics and contract haulers ensuring a high standard in protection activities relative to safety, environment, quality, productivity, and cost.
- > Providing leadership for the operational deployment of centralized dispatch as well as other technological and/or safety initiatives for over 250 contract log trucks delivering to multiple sort facilities as well as direct to customers;
- > Managing all Logistics contract log haulers including maintenance of hauling rate structure, rate negotiations, and resolving operational contract issues;
- > Managing the Mosaic Training Program for Log Haulers including the creation of all training materials such as the Log Haul SOP video training series for industrial workers;
- > Maintaining Fleet Management On-Boarding Standards with Timberland Operations, Forestry Operations, Mosaic's external log sourcing program and Contractors;
- > Leading the development and deployment of streamlined transportation systems with a focus on reducing log handling through the supply chain;
- > Overseeing the deployment of telematics contractor reporting systems and standards;
- > Ensuring contract log hauling activities are in compliance with transportation regulations, OH&S regulations, industry best practices, and meet USW agreement requirements;

- > Contributing to the long-term planning for land-based supply chain transportation, annual budgeting and supporting the logistics team to ensure decisive and timely responses to supply chain constraints;
- > Communicating and collaborating effectively with operations and senior management to foster a results-oriented, innovative and world class team; and
- > Representing Mosaic on provincial hauling advisory committees;

Required Skills and Experience

- > Technical diploma or equivalent in forestry, supply chain, or transportation;
- > Certifications in logistics (CCLP), supply chain management (SCMP) and/or forestry (RPF or RFT) are preferred, but not required;
- > Level 1 First Aid – training will be provided as required;
- > 5+ years of progressive management experience in industrial transportation, logistics, supply chain and/or forest operations;
- > Strong communication, leadership and relationship building skills;
- > Strong organizational, planning, and time management skills;
- > Strong business acumen and ability to operate at both a strategic and tactical level;
- > Experience in project management and systems implementation;
- > Experience developing and reporting on key performance indicators;
- > Demonstrated ability to drive innovation and streamline activities;
- > Demonstrated ability to work independently with minimal supervision and collaboratively in team-based environments; and
- > Experience managing with a contract or unionized workforce is preferred, but not required.

What You Get

At Mosaic, we are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company-funded defined contribution pension plan, paid vacation, a health and fitness reimbursement program, and a variety of other benefits and perks.

To Apply

[Apply](#) by January 20, 2022

Mosaic Forest Management is an inclusive workplace. If you require accommodation, at any point during the recruitment process, please email careers@mosaicforests.com.

About Mosaic Forest Management

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Crown forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

Mosaic Forest Management and COVID-19

Mosaic Forest Management is committed to taking every reasonable precaution to provide a safe work environment to protect the health and safety of its employees, contractors and other applicable third parties from the risks of COVID-19.

In keeping with this commitment, effective January 31, 2022, all Employees must be Fully Vaccinated *and* must provide sufficient proof of COVID-19 vaccination to Mosaic (e.g., vaccination/immunization cards or records or their BC Vaccination Card).

If employees are unable to be fully vaccinated due to a medical or other reason protected by the B.C Human Rights Code, they may be eligible to request an accommodation.

For more information, visit [MosaicForests.com](https://www.mosaicforests.com).