

JOB OPPORTUNITIES

Job Title

Maintenance Superintendent – Process Mechanical (Fixed Equipment) – Full Time, Fly in Fly Out – Gahcho Kué Mine, Northwest Territories

Job Description

Reporting to the Engineering Manager, Fixed Plant & Site Services, and working on a two (2) weeks on/two (2) weeks off rotation with the point of pick-up being Yellowknife or Calgary, the candidate will provide support to the engineering manager in ensuring that the process plant and fixed equipment are maintained to world-class standards. The role is accountable for effectively managing the strategies and execution of all activities for the work groups under your control to improve safety, reduce risk, manage costs, minimize environmental impact, and improve equipment reliability. The role requires being the primary contact for all plant engineering-related matters to both internal and external stakeholders.

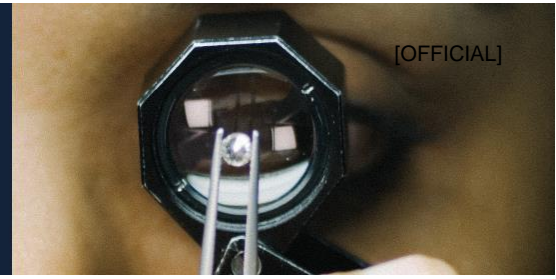
You are accountable for developing, implementing, and executing strategies in conjunction with the engineering manager and in line with the business plan and set targets to improve equipment reliability, as well as planning ahead to meet set goals and work expectations, particularly regarding fixed plant asset performance. Your strategic plan should set equipment performance targets and establish service strategies for critical equipment. You need to establish and implement a clear maintenance philosophy and scheduled maintenance program aligned with the process operational requirements to achieve stable and sustainable process plant runs between planned maintenance shutdowns. The ideal candidate is committed to safe working practices and strives for zero harm.

Responsibilities include but are not limited to the following:

Your maintenance strategies shall include:

- a plan for which equipment will need replacement and when that will occur;
 - a plan for major component changes in the process plant;
 - a plan to extend and improve component life;
 - a plan to ensure work execution quality through precision maintenance;
 - a plan to ensure that spares and components are available on site when required; and
 - working with contractors and suppliers, where required, to align our plans and goals to substantially increase plant availability.
- **Health and Safety**
 - Establishing and maintaining safe work practices and adhering to company safety regulations and ensuring legal compliance for all maintenance related activities & scope;
 - Works with teams to conduct job risk assessments and safe work plans during planning phases of work, prior to work being conducted;
 - Ensures own and others compliance to relevant Policies, Procedures and Codes of Practices;
 - Reports any situation, which they believe, presents a risk to their safety or health, that of any other employees or that may be detrimental to the environment; and
 - Co-operates with any person to permit compliance with the duties and responsibilities placed on that person in terms of De Beers and Gahcho Kué Safety, Health and Environmental policies and procedures.
 - **Key Work Management Accountabilities**
 - Execute equipment maintenance strategy to support the production profile;
 - Drive engineering discipline in terms of quality of work and feedback into the maintenance management system
 - Ensure detailed work order completion;
 - Ensure that the elements of Precision Maintenance are implemented and maintained;
 - Manage the risk to production from a maintenance perspective;
 - For the stability of work management in his section;

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- Development of equipment specifications and maintenance and repair instructions , where necessary;
- Ensure that equipment installed are appropriate for their application;
- Ensure appropriate operational improvement plans are developed & integrated to the respective stakeholders of all associated assets;
- Ensure compliance to the budget for area of accountability;
- Ensure cost impacts in area of accountability are evaluated, approved and budget is revised; and
- Identify, communicate and implement potential cost reduction initiatives.

Co-worker Effectiveness

- Establish and maintain sound working relationships with co-workers to resolve issues;
- Regularly review relationship with supervisor, peers and maintenance support staff; and
- Set objectives to improve relationships with co-workers.

Qualifications

- 10 Yrs of experience in the mining, processing sector with minimum of 5 yrs in maintenance management;
- Engineering degree (Mechanical, Electrical, Chemical, Metallurgical) is preferable;
- Asset Maintenance Professional Certification (non-specific, preferable);
- Lean Six Sigma (Preferable);
- Asset Management skills and knowledge;
- Visible Felt Leadership;
- Reliability Analysis Systems;
- Strong analytical and critical thinking skills ;
- Verbal and Written communication Skills; and
- Computer Skills – MS Office, SAP.

Company Description

Be part of the team. The team that makes it happen.

We are the world's leading diamond company, powered by thousands of people around the world who are driven to support thriving local communities, protect the natural environment, and stand with women and girls, focused on Building Forever.

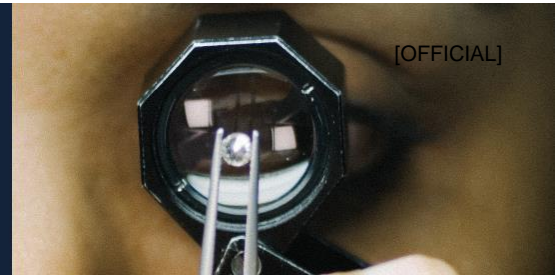
If you like chasing demanding targets, thrive on making decisions in the pursuit of brilliance, and enjoy the support of the world's finest experts, we have a place for you.

Additional Information

Who We Are:

Active in Canada for over 60 years, we are part of De Beers Group, the world's leading diamond company. Globally, we are a team of more than 20,000 people, with operations in Canada, Botswana, Namibia, and South Africa, and activities across the diamond value chain from exploration to diamond jewelry retail. Our unwavering focus on sustainability and Building Forever

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fuels our commitment to advance standards across the diamond industry, protect the natural world, partner with local communities, and accelerate economic inclusion to support diversity in our business and beyond.

In Canada, we have more than 600 employees working at offices in Calgary, Toronto and Yellowknife, actively exploring for new diamond opportunities, recovering diamonds at the joint venture Gahcho Kué mine in the Northwest Territories, and closing and rehabilitating two mines.

At De Beers, we believe in the power of working in partnership with communities to create lasting, positive impacts that endure long after we recover the last diamond. Our inclusive and diverse workplace values mining with respect for the environment and nearby communities, and we seek team players who share our passion for Making Life Brilliant.

Safety

Safety first is a way of life for us. We are unconditional about the safety, health, and the well-being of our colleagues, at work and at home, and about that of the communities where we work. We aim to lead the industry by investing in innovation to protect people, who are at the heart of our business. Our high performing teams take accountability for their own and others' actions, work collaboratively, and always show care and respect.

Equity, Diversity & Inclusion (EDI)

As a global #HeForShe Thematic Champion, De Beers is committed to promoting an equitable, inclusive and diverse workplace where we value and respect every colleague for who they are. We provide equality of opportunity to enable everyone to fulfil their potential. Please inform us should there be any special requirements that should be considered as part of your application.

Building forever

Sustainability is at the heart of our decision-making – it is how we do business. Building Forever is key to our purpose as it represents our ambitious and holistic sustainability framework and is central to our ability to deliver long-term value to our communities and partners. This shapes how we protect our social and environmental license to operate, build a long-term legacy in our host communities and earn consumers' trust in our diamonds that they can wear with pride.

Inclusion & Diversity

We are committed to promoting an inclusive and diverse workplace where we value and respect every colleague for who they are. We provide equality of opportunity to enable everyone to fulfil their potential.

Referral

Referral incentive applicable: This opportunity is open to a paid referral incentive according to the Employee Referral Policy (HRM.AD.21.00). Referral incentives are applicable to De Beers Group internal employees only.

Background Checks

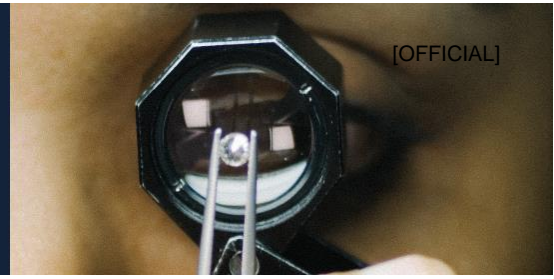
Successful candidates will be required to complete background screening which may include a criminal check and validation of qualifications.

#LI-MT1

Closing Date

The job will close on February 21, 2025.

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Point the camera on your device at the QR Code and the associated link will appear on the screen.