

# JOB OPPORTUNITIES

## Job Title

Heavy Equipment Technician – Full Time, Fly In Fly Out – Gahcho Kué Mine, Northwest Territories

## Job Description

When you join De Beers Group you can expect a competitive salary and benefits package. But more than this, you'll find yourself in an environment with opportunities for learning and growth as an integral contributor to the success of Gahcho Kué Mine. We have an opportunity within the Mobile Maintenance Department at the Gahcho Kué Mine, based in the Northwest Territories for a highly motivated Heavy Equipment Technician. Reporting to the Mobile Maintenance Supervisor, the incumbent will be responsible for the preventative maintenance and major repairs to mobile, auxiliary and stationary mining equipment, while continuously aligning daily functions to reflect the values of De Beers. The ideal candidate is one who is committed to safe working practices and strives for zero harm.

### Rewards & Benefits:

- Earn up to a 9% company contribution to your pension plan;
- Quarterly operational bonus program;
- Remote Mine Site Allowance;
- Salary Enhancement for working in the NWT;
- MyShare – Employee Share Plan;
- Travel Allowance to offset the costs of getting to the nearest point of pick up;
- Immediate participation in our 100% employer-paid extended health and dental benefits program (no waiting period);
- Relocation support is available to anyone who wishes to move to the Northwest Territories; and
- The Gahcho Kué Mine camp features a full-service dining room, and individual private bedrooms equipped with satellite cable television, telephones, and WiFi internet. There's also a full-sized gymnasium, squash courts, and state-of-the-art fitness equipment.

### Key responsibilities:

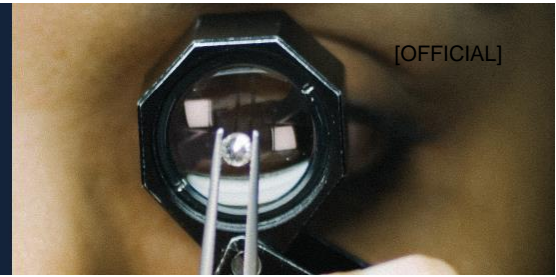
- Working with a team to conduct job risk assessments and safe work plans ahead of the work being completed and performing work in a safe well-managed manner;
- Conducting preventative maintenance and servicing of mobile equipment;
- Checking for proper performance and inspecting equipment to detect faults and malfunctions;
- Diagnosing, troubleshooting and determining extent of mechanical problems;
- Rebuilding components and working with manufacturers when necessary;
- Documenting and returning completed work orders in a timely manner;
- Communicating with Supervisors and co-workers to coordinate work and provide updates; and
- Providing input and working collaboratively with Planners and Schedulers to develop work packages.

This position is on a 14 days in/14 days out rotation.

## Requirements

- Valid Interprovincial Red Seal Journeyperson's Heavy Duty Technician Certification;
- A minimum of 12 months of **surface mining field** experience repairing and maintaining heavy earthmoving equipment required;

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- Experience with Komatsu as asset;
- Ability to communicate, share information and seek input to complete assigned work;
- Ability to approach work with a continuous product improvement mindset;
- Solid hydraulic and electrical skills, paired with the ability to read and understand schematics;
- Proven commitment to Safety, Health and Environmental Standards;
- Experience maintaining hydraulic shovels and SAP would be considered assets; and
- Experience working at a remote mining site and in a cross cultural work environment.

## Company Description

### Your opportunity for a brilliant career

We are the world's leading diamond company, powered by thousands of people around the world who are driven to support thriving local communities, protect the natural environment, and stand with women and girls, focused on Building Forever.

If you like chasing demanding targets, thrive on making decisions in the pursuit of brilliance, and enjoy the support of the world's finest experts, we have a place for you.

## Additional Information

### Who We Are:

Active in Canada for over 60 years, we are part of De Beers Group, the world's leading diamond company. Globally, we are a team of more than 20,000 people, with operations in Canada, Botswana, Namibia, and South Africa, and activities across the diamond value chain from exploration to diamond jewelry retail. Our unwavering focus on sustainability and Building Forever fuels our commitment to advance standards across the diamond industry, protect the natural world, partner with local communities, and accelerate economic inclusion to support diversity in our business and beyond.

In Canada, we have more than 600 employees working at offices in Calgary, Toronto and Yellowknife, actively exploring for new diamond opportunities, recovering diamonds at the joint venture Gahcho Kué mine in the Northwest Territories, and closing and rehabilitating two mines. We are also advancing the Chidliak Project to establish a technologically advanced diamond mine on Baffin Island using FutureSmart Mining™ principles.

At De Beers, we believe in the power of working in partnership with communities to create lasting, positive impacts that endure long after we recover the last diamond. Our inclusive and diverse workplace values mining with respect for the environment and nearby communities, and we seek team players who share our passion for Making Life Brilliant.

### Safety

Safety first is a way of life for us. We are unconditional about the safety, health, and the well-being of our colleagues, at work and at home, and about that of the communities where we work. We aim to lead the industry by investing in innovation to protect people, who are at the heart of our business. Our high performing teams take accountability for their own and others' actions, work collaboratively, and always show care and respect.

### Equity, Diversity & Inclusion (EDI)

As a global #HeForShe Thematic Champion, De Beers is committed to promoting an equitable, inclusive and diverse workplace where we value and respect every colleague for who they are. We provide equality of opportunity to enable everyone to fulfil their potential. Please inform us should there be any special requirements that should be considered as part of your application.

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## Building forever

Sustainability is at the heart of our decision-making – it is how we do business. Building Forever is key to our purpose as it represents our ambitious and holistic sustainability framework and is central to our ability to deliver long-term value to our communities and partners. This shapes how we protect our social and environmental license to operate, build a long-term legacy in our host communities and earn consumers' trust in our diamonds that they can wear with pride.

## Inclusion & Diversity

We are committed to promoting an inclusive and diverse workplace where we value and respect every colleague for who they are. We provide equality of opportunity to enable everyone to fulfil their potential.

## Referral

Referral incentive applicable: This opportunity is open to a paid referral incentive according to the Employee Referral Policy (HRM.AD.21.00). Referral incentives are applicable to De Beers Group internal employees only.

## Background Checks

Successful candidates will be required to complete background screening which may include a criminal check and validation of qualifications.

#LI-MT1

## Closing Date

The position will be closed on September 30, 2024.



Point the camera on your device at the QR Code and the associated link will appear on the screen.