



**Success for us is being proud of what we achieve and how we achieve it.**

Mosaic Forest Management is a Canadian leader in sustainable timberlands management created through the affiliation of Island Timberlands and TimberWest (in 2018) and has operated on British Columbia's Coast for more than 100 years. We strive to be a global leader implementing the latest innovations and technologies across our operations, with our people and their safety and wellness as our highest priority.

**The Opportunity**

Mosaic is growing and seeking an **Operations Contract Manager** to work out of our Nanoose Bay office on Vancouver Island, British Columbia.

**The Role**

Reporting to the General Manager, Operations – Central Island, the Operations Contract Manager will be responsible for leading contract and operations planning management activities and ensuring product quality and safety performance expectations are effectively managed. Specific responsibilities include but are not limited to:

- > Leading contract management and associated operations activities;
- > Planning operational activities including harvest and road construction;
- > Ensuring log quality and value planning are optimized with effective implementation to meet standards that satisfy customer needs;
- > Managing long-term operational planning and annual budgeting and monitoring and reporting performance to plan;
- > Providing leadership in implementing contract management systems as well as negotiating rates, facilitating competitive bidding, and resolving operational issues at competitive cost;
- > Ensuring union agreements are met, while negotiating and resolving issues and implementing longer term strategic goals and objectives;
- > Overseeing development and implementation of strategic planning initiatives; and
- > Communicating and collaborating effectively with stakeholders to foster a results-oriented, innovative team environment.

**Required Skills and Experience**

- > Forestry related technical diploma or equivalent;
- > RPF or RFT eligibility or accreditation with the ABCFP preferred but not required;
- > Valid class 5 driver's license or equivalent;
- > 2+ years contract management and/or operational planning experience;

- > Excellent communication and interpersonal skills;
- > Ability to manage deadlines, multiple projects and budgets;
- > Strong negotiating skills;
- > Proficiency in Microsoft Office applications (ie., Word, Excel, PowerPoint);
- > Experience managing contracts in a unionized environment and/or experience managing helicopter logging operations is preferred but not required.

**What You Get**

Living on Vancouver Island surrounded by the Pacific Ocean on the west Coast of Canada. We offer a comprehensive and competitive benefits package which includes a company pension, health and dental coverage, accident and disability insurance, paid vacation and health and wellness incentives along with several other benefits and perks.

**To Apply**

Please submit your cover letter and resume to [careers@mosaicforests.com](mailto:careers@mosaicforests.com) by October 29<sup>th</sup>, 2021. Use "Operations Contract Manager – YOUR NAME" in the subject line.

**About Mosaic**

Mosaic Forest Management manages the forest planning, operations, and product sales for TimberWest and Island Timberlands, delivering sustainable forest management within their private forest lands and Crown tenure areas. All forest lands are certified under the Sustainable Forestry Initiative (SFI).

Mosaic employs several thousand people directly and indirectly to achieve strong economic, social and sustainable outcomes from the working forest. We are Canadian owned by major Canadian public service pension funds.

Mosaic was the first forestry company in BC to achieve Progressive Aboriginal Relations Bronze Certification and then Silver Level Certification. Also, the first forestry company in the world to include the supply chain in its carbon accounting and recently certified by the Carbon Trust for our carbon accounting across the company's entire supply chain.

We are an equal opportunity employer committed to diversity and inclusion and welcome all interested applicants to apply.

To learn more, visit [MosaicForests.com](http://MosaicForests.com).