



Incubation Supervisor

Mowi Canada West is seeking an Incubation Supervisor to join our Freshwater team, based at Big Tree Creek & Dalrymple Hatcheries. Reporting to the Hatchery Managers and Assistant Managers, the Incubation Supervisor is responsible for the daily operation of the hatchery's incubation systems. This hands-on role supervises and works alongside a small team of hatchery technicians to oversee daily incubation activities and contribute to producing top quality product in a safe and cost-effective manner.

Qualifications:

- Grade 12 plus 2 years of experience in salmon farming or an equivalent combination of education and experience.
- Post-secondary aquaculture certificate or diploma preferred.
- Good critical thinking abilities, decision making abilities, and sound judgement.
- Strong organizational skills with the ability to coordinate daily activities, manage competing priorities, and meet production timelines.
- Strong interpersonal skills including the ability to develop effective working relationships and support the resolution of day-to-day workplace issues.
- Proficient computer skills (e.g. Aquafarmer, word processing, spreadsheets & databases).

What we offer:

- Competitive industry wages and full-time, year-round employment
- Comprehensive Flex Benefits Plan including Life & Disability Insurance and pension plan
- Wellness Program including an annual wellness reimbursement
- Potential for Annual Bonus
- Company provided personal protective equipment
- Transportation provided from marshalling point in Campbell River

Wage: \$30.25 per hour

Closing date: January 11, 2026

APPLICATION DUE

1/11/2026

To be considered for this opportunity with a progressive, growth-oriented company, please submit your resume and cover letter online at:

<https://mowi.com/caw/people/vacancies/>.



Mowi is the world's leading seafood company and the largest producer of Atlantic salmon. As the first global seafood company with an end-to-end supply chain, Mowi brings supreme quality salmon and other seafood products to consumers around the world. Mowi is also ranked the most sustainable animal protein producer in the world by Collier FAIRR. With headquarters in Bergen, Norway, Mowi employs 11,600 people in 26 countries worldwide, and is listed on the Oslo Stock Exchange with a market capitalisation of EUR 9 billion and total assets of EUR 8.2 billion.