

House Parent Couple

Description:

Inner Hope is a diverse and welcoming community made up of East Vancouver youth and families, and a dynamic team of staff and volunteers who are passionate about long-term relationships.

We are seeking a dynamic couple to fill the role of House Parents for Inner Hope's housing program. This is a live-in ministry opportunity for a married couple who are called to a full-life integration approach to ministry with at-risk youth. If you are passionate about inner-city missions, if your values inspire you to walk alongside a vulnerable population, you will thrive in this role!

Our House Parents reside in The Home and foster a family-style environment for **up to four residents aged 16-24**, managing daily house life and building meaningful relationships with youth and their families. The Home is designed for long-term growth in residents, and we ask House Parents to **commit to at least two years** in their role.

Youth who apply to live in The Home are seeking structure, support and accountability in their lives, ideally over a long-term stay. In a substance-free environment shaped by Christian values, the House Parent couple models a healthy relationship and offers residents love, support, and discipleship. It can also be a second home and safe haven for past residents, friends, and family; House Parents nurture this sense of belonging through special events each year.

Responsible to: Director of Programs (Diana Squires)

Start date: Move in Aug 2019

Remuneration:

- \$2500 / month
- \$800 / month respite renewal allowance (taxable income)
- Room & Board (90% non-taxable)

Benefits:

- Group Benefits Plan (couple coverage for health and life insurance)
- Cell phone
- Opportunities for mentorship, support, and professional development

Hours:

- Live in The Home
- The Primary House Parent must be committed and available to the home and its residents on a full-time basis; the Secondary House Parent is employed with Inner Hope half-time and may accept other employment or schooling with consideration for how it will impact the role. Both House Parents must be committed to parenting and engaging in home life.
- 2 evenings off per week. 1 weekend or 1 week off per month (alternating months).

Position Requirements:

- Supportive of Inner Hope Youth Ministries (IHYM) Statement of Faith
- Adherence to IHYM's Vision, Mission and Values
- Willingness to adhere to IHYM's Code of Ethics and all staff policies
- Minimum two years of college or university
- Minimum two years of experience working or volunteering with youth, including some experience with inner city youth
- Strong problem-solving and conflict resolution skills
- Character, reliability, maturity, and skill level to relate positively with youth and families at risk, and model responsible behaviour
- Acceptable current criminal record check
- Married couple age 25+ (House Parents must be older than residents)
- Knowledge and understanding of the Aboriginal community is an asset
- Valid driver's license and vehicle (work-related mileage is reimbursed)

Qualities:

- Cultural humility
- Compassionate teacher and motivator
- Patient and self-controlled
- Healthy boundaries in life and relationships
- Identifies needs and takes initiative
- Collaborative, team player
- Enjoys being around people the majority of the time
- Open and authentic; able to live with limited privacy in a community setting
- Able to organize, prioritize, and multi-task
- Assertive and gentle, able to manage conflict in a coaching and reconciliation-focused manner

Detailed Job Descriptions: www.innerhope.ca/houseparents

How to Apply:

Interviews are being scheduled as applications are received. Apply now! Send cover letter and resume to the attention of Diana Squires at office@innerhope.ca.