



Hatchery Technician

Mowi Canada West is recruiting for two Hatchery Technicians to join our Freshwater team, with roles based at either Big Tree Creek Hatchery or Dalrymple Hatchery. This includes one permanent full-time position and one temporary full-time position, with an estimated duration of 18 months.

Applicants with aquaculture experience and/or relevant post secondary education will be given preference as we are a company that embraces constant learning and industry professionalism. The successful candidates will be safety oriented, self-motivated, highly organized and have a positive attitude. The ability to work with a wide variety of people from different backgrounds and cultures is paramount.

Responsibilities:

- Follow all safety protocols to ensure a safe work environment.
- Feeding and all other care required for fish from egg to smolt stages.
- Accurate reporting, record keeping and document management.
- Conducting daily water quality and equipment checks.
- Monitoring fish behaviour, appearance and overall health.
- Safely operate mobile and site equipment as authorized and upon completion of required training.
- Cleaning, power-washing and sanitizing to maintain a pristine environment for our fish and our employees.

What we offer:

- Competitive industry wages and full-time, year-round employment
- Camp shift of 8 days on, 6 days off
- Comprehensive Flex Benefits Plan including Life & Disability Insurance and pension plan is available to eligible employees
- Potential for Annual Bonus
- Transportation from our Campbell River marshalling point

Wage: \$25.61 - \$29.10/hour

Closing date: January 11, 2026

APPLICATION DUE

1/11/2026

To be considered for this opportunity with a progressive, growth-oriented company, please submit your resume and cover letter online at <https://mowi.com/caw/people/vacancies/>.



Mowi is the world's leading seafood company and the largest producer of Atlantic salmon. As the first global seafood company with an end-to-end supply chain, Mowi brings supreme quality salmon and other seafood products to consumers around the world. Mowi is also ranked the most sustainable animal protein producer in the world by Collier FAIRR. With headquarters in Bergen, Norway, Mowi employs 11,600 people in 26 countries worldwide, and is listed on the Oslo Stock Exchange with a market capitalisation of EUR 9 billion and total assets of EUR 8.2 billion.