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## Job Description

### GENERAL LABOURER - Campbell River/Comox/Courtenay, BC

Our general labourers play a very important role in facilitating the movement of our scaffolding gear to our customers who rent the material or have us build it for their project. We are looking to expand our team through an opening for a **General Labourer**. **Candidate must enroll in the BC Union.**

Ideal candidates will have a strong, self-directed work ethic and work well with others. You must be able to work in various environmental conditions as this position is mainly outdoors. There is also heavy lifting involved due to the nature of our products. Ultimately, we are looking for a reliable and motivated individual who won't shy away from hard work.

#### Job Duties:

- Loading/unloading delivery vehicles in a safe manner.
- Order picking, ensuring accuracy
- Counting, stacking, bundling and organizing scaffold gear
- Making orders and processing incoming equipment.
- Safety checks of gear and equipment
- Keeping yard clean and organized
- May operate a company vehicle to deliver gear to customer or project sites
- Understand and adhere to the company's and OHS's safe work practices and regulations

#### Job Requirements:

- Driver's license is an asset
- Previous work experience in an Order Picker or Material Handler role preferred
- Strength and ability to lift items in excess of up to 75 lbs
- Punctual and reliable with reliable means of travel to/from work
- Must be able to work 5 days (40 hrs) per week and overtime if necessary.
- Ability to work variable day time shifts depending on capabilities
- Be a quick learner and take direction from others
- Work well with others
- Good communication skills
- Good organizational, time management and prioritizing skills
- Be willing and able to work outdoors in all weather conditions
- Scaffold knowledge or forklift license or Drivers' Licences not necessary but an asset

**What We Offer:**

- Dental care
- Extended health care
- Vision care
- Life insurance
- On-site parking
- Vacation
- Casual dress
- Supportive team environment
- On-the-job training
- Opportunity for advancement
- After successful completion of 3 months probation, you will be enrolled in our Company Group Benefits Plan.

**Location: Campbell River/Comox/Courtenay, BC**

**Compensation:**

**\$20/hour (increase depending on experience).**

**Must enroll in the BC Union.**

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**About the Company:**

“Northstar Access has been a trusted provider of scaffolding, shoring, swing stages, and other access solutions in Canada for over 50 years. Northstar’s customers depend on them for high-quality products, exceptional installation services, industry-leading experience, and a dedicated focus on safety. Since 2012, Northstar has expanded from its original location in Southern Ontario, and now operates from 5 branches across Ontario, Manitoba and British Columbia, employing more than 250 experienced professionals.”

**You’ll love working at Northstar Access because:**

**The People.** You will be surrounded by some of the most talented, smart, supportive, and passionate teams – people you can be proud to work with.

**The Business.** Northstar Access Inc is an industry leader in access solutions in Ontario, Manitoba, Saskatchewan, and British Columbia.

**Management & Ownership.** Northstar’s ownership and management team are long-term focussed. We are focused on making the right long-term decisions for the business and bringing in values-orientated individuals who can grow with the company over the long term. Being privately-owned and Canadian focussed, we are not focused on quarterly financial results or short-term objectives.

**COVID-19:**

To keep our employees safe we practice social distancing, masks, hand sanitizer, daily monitoring, and safety awareness talks.

**Diversity:**

Northstar Access is an equal opportunity employer, and we value diversity. We do not discriminate based on race, religious affiliation, color, national origin, gender, age, marital status, sexual orientation, veteran status, or disability.

Northstar Access welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

*We thank all applicants for their interest, however, only individuals selected for interviews will be contacted. No phone calls or agency, please.*