



Ka:'yu:'k't'h'/Che:k'tles7et'h' First Nations

CAREER OPPORTUNITY

Forester

The Ka:'yu:'k't'h'/Che:k'tles7et'h' First Nations are modern Treaty First Nations & located on the West Coast of Vancouver Island. About 1/3 of Nations' members are settled in the Houpsitas community (Kyuquot, BC). The KCFN Dept. of Lands & Resources manages 6300ha of Treaty Lands, KCFN Treaty rights on 149,000 hectares of land territory - including 13 river systems & 846km of shoreline. KCFN has offices in Kyuquot & in Campbell River.

Our L&R Dept. is growing and we're searching for a **Forester** to be part of our close-knit team of professionals. As our newest Forester, you would be responsible for:

- Documenting & analyzing forest information/data,
- Assisting with regulatory applications,
- Developing projects & plans,
- Implementing/monitoring work breakdown structures,
- Monitoring status & progress against planned objectives,
- Other analytical tasks with a focus on the forest landscape on KCFN Treaty Lands and territories.

This exciting career opportunity comes with a competitive wage, extended health benefits, life insurance, Employee Assistance Plan, & a generous pension plan. You will also enjoy time off to achieve a healthy work-life balance!

What you'll do:

- Review external reports, policies & updates from both external regulators (e.g. MoF, WLRS, etc) & external developers & consultants to assess potential impacts to KCFN rights
- Ensure forestry companies are in legal compliance within the territory
- Identify, develop scope and/or present findings of forest restoration & rehabilitation projects
- Manage the status, resources, & timelines for all items, & work with management & internal teams to provide updates on issues
- Responsible for quality, quantity, & coordination of work performed in various program areas
- Track correspondence between external bodies, governments, & proponents to meet consultation deadlines & ensure participation & leadership in different aspects of forest stewardship initiatives or development projects
- Oversee inventory, use, & maintenance of forestry equipment utilized for projects & referrals management

- Promote ecosystem management to ensure long-term productivity & that ecologically sustainable goals are implemented, maintained, & achieved
- Ensure correct laws comply with KCFN, provincial and federal standards
- Observe/adhere to all Work Safe BC regulations, practices, procedures
- Observe/adhere to all KCFN, federal, & provincial laws
- Observe/adhere to all KCFN policies, procedures, standards, protocols (current & future)
- Other duties/assignments as assigned by management

Our ideal candidate:

- Registrant of ABCFP – prefer Registered Professional Forester (RPF) or Registered Professional Forest Technologist (RFT)
- Bachelor’s Degree in forestry, environmental sciences, wildlife management, wildlife biology, fisheries biology, fisheries management, zoology, geography, natural resources, land management, resource management, or related field
- 3-5 years of combined progressive/relevant experience (or equivalent combination of education & experience considered)
- Knowledge/use of Microsoft Office 365 & Google Docs
- Experience with ArcGIS & associated software
- Excellent organizational, communication & conflict resolution skills
- Knowledge of laws, legislation, principles, & practices of environmental management - including conservation, protection
- Experience working with First Nations engagement or consultation – *preferred*
- Capable/willing to travel (overnights/weekends & stats if needed)
- Capable/willing to work varied hrs to meet operational needs
- Capable/willing to work outdoors in all weather conditions – including marine
- Acceptable Police Information Check (formerly known as a RCMP criminal record check) - *required*

**** This competition is open to applicants who are legally entitled to work in Canada****

CLOSING DATE & TIME: Open until filled

START DATE: ASAP

STATUS: Permanent, Full-time

DATE POSTED: June 2, 2023

COMPENSATION: \$60,000 to \$75,000 + health benefits/life insurance/EAP/pension

TO APPLY: E-mail cover letter & resume to *Dwayne Worthing, HR Manager*, at hrmanager@tiicma.com citing “**Forester**” in the subject heading of your e-mail.

In accordance with s.42 of the BC Human Rights Code, preference may be given to Indigenous applicants.

We thank all those who apply, however only those shortlisted will be contacted for interviews.