

Saltwater Production Site Manager

Tofino, BC

Cermaq Canada is seeking to fill the roles of permanent full time role of **Saltwater Production Site Manager** to our West Coast Operations. If you have proven leadership skills, a safety mindset and a passion and experience in fish production then we want to hear from you! In your role as Saltwater Production Site Manager you will be responsible for providing leadership to your team while managing all activities and infrastructure on site and minimizing risk to company assets.

Key Accountabilities:

- Provides leadership and direction to the saltwater production team from smolt to harvest to ensure that production remains on budget and within targets.
- Under the direction of management, this position makes adjustments to the production schedule as needed to maximize productivity.
- Implements, monitors, and reports on programs that improve the health and safety of the work team and of the salmon with the goal of meeting and exceeding the regulatory compliance.

Your Position Requirements:

- A minimum of two complete cycles of experience working on a farm sea site, including smolt entries, bloom season, and harvesting.
- Strong leadership skills and the ability to foster an efficient work team.
- Proven critical thinking and creative problem solving skills.
- You thrive in a dynamic environment and have the ability to adjust and adapt quickly and efficiently to changes.
- Have great and efficient communication skills.
- Excellent computer skills including proficiency with Microsoft Office and Excel.
- Preference will be given to candidates with a diploma or degree in aquaculture or a related field of study.

Your Reward:

- A competitive salary and a corporate bonus program.
- Company paid benefits including Extended Health Care, BC Medical Services Plan, Dental and Vision Care, AD&D Insurance. Matching RRSP's.

Special Requirements:

- Prerequisites to hiring include a physical fitness test, and a criminal record check.

If you feel that you could contribute your qualifications to fill this important role within our company, please forward your resume and cover letter in person, by fax, or by e-mail, stating "Saltwater Production Site Manager" in the subject line by **Friday October 18, 2019** to: Office: 203-919 Island Highway, Campbell River | Fax: 250-286-0042 | E-mail: careers.canada@cermaq.com

If suitable candidates are identified, this position may be filled prior to the closing date.

Cermaq Canada is an equal opportunities employer who provides a workplace that is free of discrimination.

Cermaq Canada has a progressive view of reconciliation with Indigenous peoples. Although wholly committed to hire the best candidate available, we strongly encourage applications from Indigenous peoples for this role.

We would like to thank all applicants for their interest; however only those candidates selected for an interview will be contacted.