



JOB POSTING

Early Childhood Educator Substitute

Department: Education
Reports to: Daycare Manager

Who We Are

We, the We Wai Kai, embrace our language and culture to build a proud, healthy, safe, and self-sufficient community. We support and encourage each other to thrive through following the footsteps of our ancestral history, as stewards of our lands and waters, while balancing our role in modern day society.

Today, we are proud of our efficient government operations, ensuring a high quality of life for our members. To enhance this, we are also focused on existing and emerging economic development opportunities that will position us for continued growth and re-investment in our community. We pride ourselves on being a strong, self-sufficient Nation and look forward to what the future holds.

The licensed early years program cares for children aged 6 months to 10 years. Programming includes an Infant and Toddler program, Head Start Preschool, and 3-5 group childcare. We develop and deliver programs that are age and culturally relevant to our members with the goal of supporting our families and community.

Responsibilities:

- Ensure a nurturing environment that is healthy, secure, compassionate, safe, and engaging, for all children
- Supervise children during daily activities, including meals, and peer interactions
- De-escalate situations and mediate conflicts in a respectful and developmentally appropriate manner
- Plan, implement and evaluate age-appropriate activities and programming that supports children's learning and development
- Assist with general classroom and program operations such as transitions, light custodial duties, food preparation, and programming.

Qualifications

- Valid Early Childhood Educator (ECE) or Early Childhood Assistant (ECA) license to practice in British Columbia
- Valid First-Aid certificate, or willingness to obtain
- Successful completion of a pre-employment Criminal Record Check
- Strong communication and interpersonal skills
- Previous experience working in an early learning environment
- Demonstrated ability and willingness to work as part of a team
- Ability to build and maintain positive, respectful relationships with children and families
- Strong organizational skills and ability to multitask effectively

- High level of discretion and commitment to confidentiality when working with vulnerable populations

Job Type: Casual

Wages:

Title	Description	Hourly Wage	Wage with CCOF wage enhancements
ECA	Early Childhood Assistant	\$20.50	-
ECE	Early Childhood Educator	-	\$28.50
ECE IT	Early Childhood Educator with Infant/Toddler	-	\$30.50

Why should you work for us?

- Competitive wages
- Paid sick days – above the government mandated amount
- Professional development allowance and paid First Aid and Food Safe courses

To apply, please submit your resume and cover letter to childcarecentre@wewaikai.com.

This position will remain posted until filled. Preference may be given to Indigenous applicants in accordance with the organization's hiring policies.

We Wai Kai Nation is an equal opportunity employer and encourages applications from Indigenous candidates, persons with disabilities, and other underrepresented groups.