



### **Early Childhood Educator (ECE) Employment Opportunity**

There is a full-time Early Childhood Educator (ECE) position offered at the Gwa'sala-'Nakwaxda'xw Daycare and Gila'ga Gangananam Aboriginal Head Start starting immediately.

The Gwa'sala-'Nakwaxda'xw Daycare and Gila'ga Gangananam Aboriginal Head Start is a licensed daycare centre located on the Tsulquate Reserve in Port Hardy, British Columbia. The daycare primarily serves Gwa'sala-'Nakwaxda'xw band membership with a focus on following the components of Aboriginal Head Start program for children up to 4 years old.

#### **Qualifications and Education:**

- Early Childhood Education certification with license to practice
- Current First Aid Certificate
- Updated Criminal Record Check

#### **Experience and Skills:**

- Experience working in a daycare, pre-school or a Head Start program, preference will be given to those with Head Start work experience
- Knowledge of daycare operations and some reporting requirements
- Planning and implementing culturally and developmentally appropriate activities
- Develop and implement child-care programs that support and promote the physical, cognitive, emotional, social, and imaginative development of children
- Lead and guide activities and provide opportunities for children to express creativity through art, dramatic play, music, sensory activities and physical movement
- Provide guidance and sensitivity towards children with diverse needs, including toileting and challenging behaviours
- Respect individual family needs, choices, and confidentiality while communicating with parents, guardians or other staff members
- Assess the abilities, interests and needs of children and use this knowledge to adapt programming and the environment for greater success
- Work collaboratively with coworkers, parents and community supports
- Maintain an environment that protects the health, security and well-being of children

#### **Salary and Benefits**

- \$28.00 - \$33.00/hour (commensurate with qualifications and experience)
- Extended health plan and pension plan available after a three-month probationary period

This position is open until filled. Only those short-listed will be contacted. Please e-mail applications, including a cover letter stating your interest, a current resume listing experience, qualifications and a minimum of two references, as well as a copy of your certification to:

Reed Allen - Daycare Manager  
Gwa'sala-'Nakwaxda'xw Daycare  
Box 1154, Port Hardy, B.C., V0N 2P0  
Tel: (250) 949-9838  
E-mail: [daycaremanager@gwanaknations.ca](mailto:daycaremanager@gwanaknations.ca)