



NOOTKA MARINE ADVENTURES

MOUTCHA BAY
RESORT

NEWTON COVE
RESORT

NOOTKA SOUND
RESORT

Dockhand and Fish Processor: Your West Coast Adventure Awaits!

Come join our dynamic and adventurous team at Nootka Marine Adventures. If you love the remote outdoors and delighting customers, this position may be for you!

We are dedicated to preserving the timeless art of sport fishing while nurturing the next generation of anglers. Our mission is to provide an unparalleled luxury fishing experience that not only immerses our guests in the natural beauty of our surroundings but also instills a deep appreciation for fishing and the environment.

This full-time position has a contract length between mid-June to mid-September, 2025.

Get to know us:

Nootka Sound Resort is located at Galiano Bay and surrounded by rugged Canadian coastal mountains and thick old-growth forest. This all-inclusive floating resort is accessible by boat or floatplane and popular with corporate groups.

An upscale floating resort located in a secluded bay in Espinosa Inlet (near the Pacific entrance to Esperanza Inlet), **Newton Cove Resort** is a gem in the wilderness. Here we provide easy access to BC's best salmon & halibut fishing for more adventurous anglers.

Requirements of Fish Processor:

Experience with cleaning, cutting, and processing fish.

Computer literacy including proficiency with Microsoft Word, Outlook, and Excel.

Ability to stay organized.

Basic numeracy and cash handling experience.

Food Safe Level 1.

Ability to lift 50 pounds.

Requirements for Dockhand:

Excellent customer service skills.

Head Office | #211C-750 Comox Road
Courtenay BC V9N 3P6

Business Address | 1392 Seaview Rd
Black Creek, BC V9J 1J7

Outgoing and have a warm manner with guests.
Familiar with west coast saltwater fishing and marine operations.
Knowledge of fishing tackle.
Some cash handling experience.
PCOC (Pleasure Craft Operator's Card).

Duties for Fish Processor:

Read and fully understand DFO Area 25/125 fishing regulations, boundaries, and species, size, and quantity limits.
Fillet salmon, rock fish, ling cod, halibut, and other species as required and in accordance with food safety standards.
Vacuum pack and properly label filleted fish before freezing.
Clean and maintain the entire fish processing facility as scheduled or required and in accordance with food safety and sanitation standards.
Maintain a high level of organization in terms of guest information, fish tracking, arrivals and departures, and the facility itself.
Take payments and complete daily cash outs.

Duties of Dockhand:

Ensuring all rental boats have required safety equipment and read to go fishing gear.
Moving rental boats between fuel dock and parking slips.
Assisting guests with fueling and safety orientations.
Greeting guests and helping them carry personal belongings.

Working with us:

We value FISHING: Fiscal Responsibility, Integrity, Skill Development, Harmony, Innovation, Nurturing, and above all the Guest Experience.

Meals and staff accommodation are included in the employment package!

While living at the resort you will have opportunities to fish, swim, explore, snorkel, kayak, and make lifelong friends. Also, we ensure that all employees get the opportunity to experience guided fishing through the NMA Anglers Academy. The Academy is for those who love to fish or are just interested in learning!

We have employees that return year after year because of the opportunities for advancement.

How to apply:

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You can apply directly online by visiting our website and submitting your resume for your position of choice.

<https://www.nootkamarineadventures.com/careers/>

We welcome all qualified applicants as we are an equal opportunity employer who celebrates diversity and strives to create an inclusive environment for all employees.

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