

# Career Opportunity DIRECTOR, INDIGENOUS HEALTH



**Director, Indigenous Health**

**(227252)**

**Cowichan District Hospital (CDH)**

**Hourly Salary Range: \$60.99-\$87.67**

**Priority consideration will be given to Indigenous applicants.** (First Nations, Métis, and Inuit)

Reporting to the Executive Director, Indigenous Health, the Director provides strategic and operational leadership to improve Indigenous health and wellness, overseeing programs across a geographic area while advancing culturally safe, system-wide transformation.

## Key Responsibilities:

- Lead Indigenous Health planning, implementation, and evaluation
- Manage resources (financial, human, program) efficiently
- Foster partnerships and support Indigenous-led community engagement
- Advance culturally safe care and address Indigenous-specific racism
- Collaborate across programs to improve patient access and continuity
- Mentor and develop leadership teams
- Support Indigenous workforce recruitment and retention
- Promote research, education, and quality improvement



## Qualifications:

- A level of education, training and experience equivalent to a Master's degree in Health, Business Administration (MBA), or related field
- 7+ years senior healthcare/program management experience
- Strong knowledge of health systems, strategic planning, and operations
- Experience partnering with Indigenous communities
- Indigenous ancestry is preferred



**APPLY NOW!**

Please visit [www.islandhealth.ca/careers](http://www.islandhealth.ca/careers) and search for Requisition #227252 for a detailed job description!

For career support, please connect with Ryan Van Haastert, Indigenous Employment Advisor  
[ryan.vanhaastert@islandhealth.ca](mailto:ryan.vanhaastert@islandhealth.ca) or (236) 638-7116 or [IndigenousEmployeeExperience@islandhealth.ca](mailto:IndigenousEmployeeExperience@islandhealth.ca)



Island Health acknowledges with respect and humility the Coast Salish, Nuu-chah-Nulth and Kwakwaka'wakw People on whose unceded traditional territories we offer our services and programs. We are committed to identifying and addressing the historical and ongoing health impacts of colonization and Indigenous specific racism to promote a culturally safe work environment.

