



Fisheries Field Technician

Fisheries Monitoring Programs Port Hardy, BC

Do you think rain-soaked high-vis fashion is the next big trend? Want to help look after our ocean resources? Archipelago is seeking an honest and reliable worker to assist with the delivery of its groundfish dockside monitoring programs in Port Hardy, BC. Hours of work can be irregular with weekend and evening work required. All necessary training will be provided.

WHAT KIND OF WORK CAN YOU EXPECT?

You will be trained to:

- Monitor and document the offload activities of groundfish commercial fishing vessels.
- Identify all species landed.
- Accurately record offloaded weights into electronic data systems and on paper.
- Monitor compliance of fishery regulations.
- Perform biological sampling of selected species.
- Assist at offloads with piece counting and halibut tagging.

WHAT DO WE OFFER?

- Health Spending Account after 3 months of employment.
- RSP matching for long term employees.
- Employee and Family Assistance Program.
- Performance and Success Sharing Program for long term employees.
- Vacation and statutory holiday pay paid out on every pay cheque.
- A commitment to sustainability and the environment within all our operations.
- Staff funding programs for local and global non-profits.
- Experience in species identification and biological sampling of commercially important fish of BC.
- Experience in data collection and reporting for fisheries resource monitoring.

WHAT DO YOU OFFER?

- Self-motivated with strong organizational skills.
- Ability to work flexible schedules including irregular hours, evenings and weekends.
- Ability to work independently, follow procedures, and meet strict timelines.
- High school graduate.
- Valid BC Driver's License (or equivalent to) and a reliable vehicle to get yourself to work.
- The job is physically demanding and candidates should be capable of occasionally lifting or moving fish (up to 50 pounds) and climbing ladders (up to 25 feet) to board fishing vessels.
- Bonus points: knowledge of the fishing industry and commercially important species.

WHAT ELSE?

- Starting wage is \$18.50-\$19.51/hour base wage, plus an additional 8.2% paid out on each pay cheque in lieu of paid holidays (\$20.02-\$21.20/hour equivalent). Minimum 4-hour callout on all days worked.
- Must obtain Fisheries Observer Certification through Fisheries and Oceans, Canada* by successfully completing our paid 2-week training course.
- Position is subject to an overtime averaging agreement, approved by Labour Canada.
- All successful candidates will need to provide a criminal record check to be certified as a Fisheries Observer as required by the Department of Fisheries and Oceans Canada.
- At Archipelago, the health and safety of our staff, clients and communities are a priority. All offers of employment are contingent on the candidate providing proof of being fully vaccinated against COVID-19 by the date of hire.
- The hours and work schedule are variable as they are governed by the landing times of the fishing vessels.
- The work is primarily in Port Hardy, but the ability to travel to other fish landing ports is desirable.

*Fisheries Act and Fisheries (General) Regulations state that a person who owns, operates, manages, or is an employee of an enterprise that catches, cultures, processes or transports fish cannot be certified as a Fisheries Observer.

TO APPLY: Email a pdf of your resume to: hr@archipelago.ca

Application Deadline: Open until suitable candidates are found