



Courtenay Nissan is part of the Steve Marshall Group, which operates new, used, and RV dealerships throughout British Columbia and the US. We are an award-winning brand with more than 500 employees, and we are looking to add one more as a full-time **Apprentice Service Technician**.

At Courtenay Nissan, we are dedicated to delivering exceptional service and building lasting relationships with our customers. As a respected name in the automotive industry, we strive for excellence in everything we do – from vehicle sales and service to customer support.

Role Summary

As an Apprentice Automotive Technician, you will work alongside experienced technicians, learning to diagnose, repair, and maintain a variety of vehicles. This hands-on role is an excellent opportunity to develop your technical skills, gain industry experience, and work towards certification while contributing to a high-performing service department.

Key Responsibilities:

- Assist experienced technicians in performing inspections, maintenance, and repairs on vehicles.
- Learn and apply diagnostic techniques to identify vehicle issues.
- Complete routine maintenance tasks, such as oil changes, tire rotations, and fluid top-offs.
- Adhere to safety protocols and ensure tools and workspaces are maintained properly.
- Keep accurate records of work performed and parts used.
- Attend and actively participate in training programs to build technical knowledge.
- Communicate effectively with team members and supervisors about job progress and any challenges encountered.

Qualifications & Competencies:

- Enrolled in or completed a recognized automotive technician training program.
- Strong mechanical aptitude and a willingness to learn.
- Excellent problem-solving and communication skills.
- A commitment to quality work and attention to detail.
- Ability to work in a fast-paced environment and manage multiple tasks effectively.
- Valid driver's license with a clean driving abstract.
- A passion for the automotive industry and a desire to build a long-term career.

What We Offer:

- Competitive salary.
- Health and dental plan upon completion of the probation period.
- Comprehensive on-the-job training and mentorship.
- Employee Assistance Program.
- Company events.
- Friendly, team-oriented work environment.

**Salary Range:**

\$20.00 - \$25.00/hour.

How to Apply:

If you feel that you would be a great fit for this role, and our team, please submit a copy of your resume via the Steve Marshall Group career site: [Career Centre | Recruitment](#). We do thank all applicants in advance, but only those selected for an interview will be contacted. Thank you for your interest!

Our company is an **equal opportunity employer**. We are committed to creating a workplace that is free from discrimination and harassment and where everyone has a fair and equal chance to succeed.

We recruit, hire, train, promote, and make all employment decisions without regard to race, colour, religion, sex, gender identity or expression, sexual orientation, national origin, age, disability, veteran status, genetic information, or any other protected status under applicable law.

We believe diversity and inclusion make us stronger, and we are dedicated to building a culture where all employees feel respected, supported, and empowered.

If you require reasonable accommodation during the selection process, please let us know and we will work with you to ensure your needs are met in accordance with applicable laws.