

# COMMUNITY INCLUSION WORKER

## About the Role

As a Community Inclusion Worker, you will assist a person who requests support to participate in personal, social, vocational, and volunteer opportunities within the community. Services are determined by the person and based on their individual goals and preferences. You will encourage and empower the person to be independent and self-determining while maintaining excellent standards of care, health, and safety. Your ability to care for others and work collaboratively toward shared goals will support each person's success.

## Core Responsibilities

- Ensure the supported person's rights and choices are respected and advocated as needed
- Interact effectively with people we support
- Empower the person we support to be full citizens of their community
- Coordinate, implement, and facilitate participation in community-based social, vocational, and volunteer activities
- Foster positive relationships with family members, professionals, co-workers, and community members
- Participate in the development, implementation, and documentation of the Individual Service Plan
- Record daily activity and personal health information in the case management database
- Apply behaviour management principles and mental health support strategies

## You Will Have

- Grade 12 education
- Community Support Worker Diploma or equivalent
- Minimum 2 years of experience in community social services or health care
- Current Emergency First Aid/CPR and Food Safe certificates
- Behaviour management training
- Strong verbal, written, and non-verbal communication skills
- Valid BC Driver's License
- Satisfactory Driver's Abstract and reliable vehicle with \$2,000,000 third-party liability insurance
- Criminal record clearance for children and vulnerable adults

- Moderate computer literacy
- Eligibility to work in Canada

## **Why Join Pacific Coast Community Resources?**

Pacific Coast Community Resources offers meaningful work through quality programs and services that support people living with disabilities to achieve independence, personal growth, and community integration. As a growing organization, PCCR provides dynamic environments to learn, develop, and collaborate in a culture of teamwork that makes PCCR a great place to work.

## **What We Offer**

- On-the-job training including MANDT, JOHS, Diversity and Inclusion, Medication Safety, Confidentiality and Privacy, Trauma-Informed Practice, and First Aid/CPR recertification
- Community involvement opportunities
- Inclusive and supportive work environment
- Competitive salary: \$25.95 – \$29.76 per hour
- Comprehensive Medical, Dental, and Vision care benefits package
- Career development opportunities

Pacific Coast Community Resources is committed to diversity and inclusion. We encourage applications from Indigenous peoples, racialized individuals, people with disabilities, and members of gender and sexually diverse communities. We recognize that experience comes in many forms and welcome applicants whose background closely aligns with this role.

**#RECPCCRI2024**