

CHILD & YOUTH WORKER

About the Role

We are looking for Child Youth Workers within the communities of Port Hardy, Port McNeill, Sointula, Coal Harbour, Alert Bay, Quatsino, Woss, and Zeballos. As our Child Youth Worker, you will work as part of a vibrant team to provide care and support to young people living in staffed homes within their community. You will encourage and empower the youth we support to be independent, self-determining, and live the life they envision while maintaining excellent standards of care, health, and safety. Your ability to care for others and work both independently and collaboratively as part of a multidisciplinary team will contribute to overall team success.

Core Responsibilities

- Ensure the supported child's rights and choices are respected and advocate as needed
- Interact effectively with children we support
- Empower children to be full citizens of their community
- Participate in the development, implementation, and documentation of Personal Service Plans
- Foster positive relationships with families, professionals, co-workers, and community members
- Assist with activities of daily living and medication administration
- Apply behaviour management principles including mental health support strategies
- Record daily activity and personal health information in the case management database
- Support household cleanliness, food preparation, and light housekeeping duties

You Will Have

- Grade 12 education
- Child and Youth Care Diploma or equivalent
- Minimum 2 years experience in community social services working with youth experiencing mental health, substance use, and/or concurrent disorder challenges
- Experience in Trauma-Informed Practice, Harm Reduction, and Recovery-Oriented Care
- Current Emergency First Aid/CPR and Food Safe certificates
- Previous behaviour management training
- Strong verbal, written, and non-verbal communication skills
- Restricted Class 4 driver's license (Full-Time positions)
- Satisfactory Driver's Abstract

- Criminal record clearance for children and vulnerable adults
- MCFD HUB clearance
- TB Test
- Moderate computer literacy
- Eligibility to work in Canada

Why Join Pacific Coast Children's Resources?

Pacific Coast Children's Resources provides meaningful work through quality programs and services that support people living with disabilities to achieve independence, personal growth, and community integration. As a growing organization, we offer dynamic environments to learn and develop while fostering teamwork and community connection.

What We Offer

- On-the-job training including MANDT, JOHS, Diversity and Inclusion, Medication Safety, Confidentiality and Privacy, Trauma-Informed Practice, and First Aid/CPR recertification
- Community involvement opportunities
- Inclusive and supportive work environment
- Competitive salary: \$27.54 – \$31.61 per hour
- Comprehensive Medical, Dental, and Vision benefits
- Career development opportunities

Pacific Coast Children's Resources is committed to diversity and inclusion. We encourage applications from Indigenous peoples, racialized individuals, people with disabilities, and members of gender and sexually diverse communities. We recognize that experience comes in many forms and welcome applicants whose background closely aligns with this role.