



JOB POSTING

JOB TITLE: CYSN Family Enhancement Counsellor
Children and Youth with Support Needs Program

QUALIFICATIONS & EXPERIENCE & DUTIES - see attached job description

JOB LOCATION: Campbell River and other service areas

HOURS

35 hours per week (1.0 FTE)

STATUS

Permanent, full-time

SALARY RATE:

\$40.03 – \$50.59 – Para-Professional Grid Level 14 – Step 1*

STARTING DATE: TBD

CLOSING DATE FOR APPLICATIONS: This posting will remain open until a suitable candidate is found.

Apply to (cover letter, resume, and 3 references):

Laurie Overton, Executive Director

Email: laurie.overton@crfs.ca

Fax: 250-287-4268

Mail: 487 10th Avenue, Campbell River BC V9W 4E4

This position is open to applicants of all genders

This position requires union membership and the completion of a criminal record check

Vehicle required for the performance of duties

Campbell River Family Services Society is an employment equity employer.

*All JJEP/Paraprofessional positions are subject to wage grid levels. Positions begin at Step 1 and are increased to Steps 2 through 4 based on number of hours worked



CAMPBELL RIVER FAMILY SERVICES SOCIETY

JOB DESCRIPTION

PROGRAM TITLE: CHILDREN & YOUTH WITH SUPPORT NEEDS (CYSN) FAMILY ENHANCEMENT PROGRAM

POSITION TITLE: CYSN FAMILY ENHANCEMENT COUNSELLOR

CLASSIFICATION: ADULT, YOUTH, AND/OR CHILD COUNSELLOR – PARAPROFFESIONAL GRID LEVEL 14

REPORTS TO: ADULT AND FAMILY TEAM LEADER

WORK SITE: CAMPBELL RIVER, BC

Campbell River Family Services Society (CRFSS) has served families' needs since 1977. We are a non-profit, charitable organization with extensive experience providing quality services to children, youth, adults, and families. CRFSS is governed by a volunteer Board of Directors and is staffed by qualified, dedicated individuals throughout all levels of the organization.

Our Mission: We enhance the well-being of families and individuals through the programs and services we provide.

Our Vision: Because Campbell River Family Services Society exists:

- Campbell River Families have the resources they need to be healthy, strong, and resilient.
- Campbell River has an organization that is stable, healthy, and able to provide important family programs and services.
- Campbell River is a strong, thriving, connected community where the well-being of families matters.

Three Key Strategic Priorities:

1. Exemplary Service to Clients
2. Sustainability of Operations
3. Enhancing Truth and Reconciliation

Summary

Reporting to the Team Leader, the CYSN Family Enhancement Counsellor provides support and counselling for families and caregivers with children and youth with support needs to address problematic behaviour through assessments, developing support plans and/or individual plans, and providing a range of support, training, and counselling services. The program utilizes an outreach, community-based, family-centered service delivery to support families to reduce and replace problematic behaviours and improve functioning in the home, school, social and community settings.

Key Duties and Responsibilities

- Gathers information relevant to child/youth's problems by interviewing, observing behaviour and using a variety of inventories, checklists, and questionnaires. Conducts structured analyses of the information to provide an assessment of child/youth's problems.
- Develop and implement individualized support plans that support improved functioning per the child/youth and family's needs in the areas of health, safety, education, emotional, social, leisure, interpersonal relationships and other child/youth or family-specific needs.
- Evaluate, in conjunction with the family and MCFD CYSN Social Worker, the effectiveness of the plans and the child/youth's progress toward targets. Assesses the results of the plans and adjusts as necessary.
- Develops and provides educational training programs for families/caregivers and others in the form of workshops and ongoing educational support.
- Provides liaison with other resources and professionals regarding coordinating services to clients and provides appropriate referrals to other community service providers, resources and professionals as required.
- Maintains accurate reports and records on clients and provides monthly reports. Ensures all required documentation is complete. Participates in case planning meetings.
- Attends team meetings, agency meetings and inter-agency meetings in the community, as required.
- Performs other related duties as required.

Abilities, Skills, and Knowledge

- Demonstrated working knowledge of special needs diagnosis, including autism spectrum, FASD, and complex developmental behavioural conditions
- Good organization, time, and general management skills
- Well-developed written and verbal communication skills
- Well-developed interpersonal skills
- Demonstrates experience working as a team member
- Cultural sensitivity and understanding of the client

Qualifications

- Bachelor's degree in a related field
- Two (2) years of recent related experience working with children/youth with special needs and their families

Additional Information

This position requires home visits and travel and is expected to “juggle” a heavy caseload. The CYSN Family Enhancement Counsellor is expected to cope with the pressures of dealing with families in crisis. Work will not always be done within normal office hours, depending on the needs of the family. A valid B.C. driver's license and vehicle are required to carry out the duties of this position.

Diversity

Campbell River Family Services Society welcomes applications from all qualified applicants. Our mission is to build a workplace as diverse as the community we serve, ensuring that everyone has an opportunity, regardless of background or identity. Multilingual skills and multicultural competence are assets. Together, we'll redefine what's possible in the social services sector.