

## Bylaw Enforcement Officer

The City of Campbell River is looking for an experienced and community-minded **Bylaw Enforcement Officer**, to join our Bylaw Services Team.

**Naturally, Campbell River** – Located on Vancouver Island, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.

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**The role:** Reporting to the Bylaw Services Manager, and working as part of the bylaw enforcement team, the Bylaw Enforcement Officer performs administrative, inspectional, investigative, and regulatory work related to enforcement of specific bylaws. The incumbent coordinates investigations and assists other departments with their bylaw enforcement issues. The work involves considerable public relations contact and requires the exercise of independent judgment, action, tact and diplomacy within policy, regulation, and bylaw limits. You will work closely with residents, businesses, community groups, and municipal departments to address concerns, resolve issues, and promote voluntary compliance whenever possible.

Every day brings something different in this rewarding career where your work has a positive direct impact on our community. Success in this role requires sound judgment, professionalism, and strong communication skills. If you are someone who can balance firmness with fairness, navigate challenging situations with tact and diplomacy, and work independently while contributing to a collaborative team environment, we encourage you to apply.

For more information about the position, please review the [Bylaw Enforcement Officer job description](#).

**What we offer:** The rate of pay for this CUPE bargaining unit position is **\$41.58** per hour, based on a **35-hour** work week. We offer a **comprehensive benefits package**, which includes 3 weeks paid vacation, extended health and dental coverage, a defined pension plan, life insurance, and short-term disability coverage.

**Hours of work:** The Bylaw Enforcement Officers work a rotating schedule of four (4) consecutive, 10-hour day shifts, followed by four (4) days off. Daily shifts are 10 hours in length and can be scheduled anytime between 8:00 am and 9:00 pm.

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**Posting closing date:** July 19, 2026

**Posting number:** 26-041

**Please apply using the 'Apply Now' link below.**

**Please Note:** We will be contacting applicants who meet our requirements as applications are received, and this posting may be closed without advanced notice.

**When you apply:** You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

**Questions about this position?** Email [careers@campbellriver.ca](mailto:careers@campbellriver.ca)

