

Auxiliary Labourer

Naturally, Campbell River – Located on Vancouver Island, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.

The role: Work is assigned on an as needed basis, with no guarantee of hours. You will perform a wide variety of physically demanding labour-related tasks assigned in the day-to-day operation and maintenance of the various departments, including Parks, Roads, Liquid Waste Services and Water.

What we offer: The rate of pay for this CUPE bargaining unit position is **\$34.34** per hour, plus **12%** in lieu of benefits.

Our ideal candidate will have:

- A minimum of one (1) year relevant experience as a labourer in a municipal or related setting.
- Experience working around heavy construction equipment such as excavators, backhoes, loaders, dump trucks, etc.
- A valid Class 5 Driver's License with a clean driver's abstract as per City policy.
- Grade 12 or an equivalency.
- Occupational First Aid Level 1.
- Traffic Control Certification is considered an asset.
- A Building Services Worker Level 1 certification is considered an asset.
- Confined Space Entry Training is considered an asset.

Unusual Working Conditions:

- Work in adverse weather conditions
- Physically demanding work
- May come into contact with live sewage
- Shift work and overtime call-outs may be required

Posting closing date: June 21, 2026

Posting number: 26-044

Please apply using the 'Apply Now' link below.

When you apply:

You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

Questions about this position? Email careers@campbellriver.ca



[Apply Now](#)

LABOURER I

Approval Date:	February 2024	Department:	General
<input type="checkbox"/> IAFF	<input checked="" type="checkbox"/> CUPE	<input type="checkbox"/> Management	
Title of Management Supervisor:	Department Manager		

General Accountability:

Purpose and Scope

Reporting to the Department Manager and taking direction from the Supervisor, the Labourer I performs a variety of tasks assigned in the day-to-day operation and maintenance of the City infrastructure.

Nature and Scope of Work

- Performs a wide variety of labour-related tasks as they pertain to the municipal infrastructure of the City's operations (utilities, roads, parks and other miscellaneous facets) including, but not limited to:
 - Heavy manual labour;
 - Operating power tools and hand tools;
 - Driving/operating light vehicles
 - Directing traffic, set-up and removal of pertinent signs and barricades;
 - Inspecting equipment daily and reporting any findings to the Foreman;
 - Maintaining relevant logs and records;
 - Adhering to all health and safety procedures and WorkSafeBC policies.
- Other duties may be assigned.

Necessary Qualifications

Knowledge:

- Working knowledge of the methods, materials, tools, and equipment used in municipal infrastructure maintenance and construction.
- Working knowledge of the department's roles within the City's organizational structure, to be successfully acquired.
- Working knowledge of WorkSafeBC regulations and safe work procedures as pertaining to the work.
- Working knowledge of all relevant procedures, standards, manuals, guidelines, City policies and bylaws, to be successfully acquired.
- Working knowledge of traffic control requirements.
- Working knowledge of shoring and trenching techniques.
- Knowledge of fundamentals of accident prevention.

Skills:

- Safe work habits and practices.
- Good verbal and written communication skills.
- Effective and courteous interaction with the public, user groups, other agencies and internal departments.
- Safe operation of cut-off saws, power saws, compressors, jackhammers, compactors, weed eaters, and other light power tools.
- Safe use of various hand tools such as shovels, rakes, hammers, saws etc.

Abilities:

- Ability to multitask, set priorities and work independently in accordance with established standards and procedures.
- Ability to work as part of a team and/or unsupervised.
- Ability to understand and carry out oral and written instructions.
- Ability to change work priorities with little or short notice.
- Ability and willingness to contribute to maintaining a respectful, safe, and supportive work environment that embraces diversity, along with treating everyone with courtesy, dignity and fairness.
- Must have sufficient physical strength, stamina, and ability to perform the work.

Education:

- Grade 12 or equivalent.

Training/Certification:

Must Have When Applying for Position:

- Must possess and maintain a valid Class 5 driver's license and produce and maintain a clean driver's abstract as per City policy.
- Occupational First Aid Level 1.

To Be Obtained on the Job (within first 6 months):

- WHMIS Certification.
- Working Alone or In Isolation Training.
- Musculoskeletal Injury Prevention Training.

Experience:

- Minimum one (1) year relevant experience as a labourer in a municipal or related setting.
- Experience working around heavy construction equipment such as excavators, backhoes, loaders, dump trucks, etc.

Preferred Criteria (For External Postings)

- Traffic Control Certification.
- Confined Space Entry Training.
- Building Service Worker (BSW I) I Certification

Unusual Working Conditions

- Will be required to work in adverse weather conditions.
- Physically demanding work.
- May be required to come into contact with live sewage.
- Shift work and overtime call-outs may be required.