

Assistant Programmer – Events and Programs

4 Month Term – May to August

Are you looking for an exciting summer job supporting the delivery of events and programs in the City's downtown core? Then this is the role for you!

Naturally, Campbell River – Located on Vancouver Island, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.

The role: As part of a team, the Assistant Programmer- Events and Programs will participate in the planning, delivery and evaluation of community programs and events, and ensure program and event quality, safety, and compliance. The incumbent provides leadership across programs and events, providing direction and support to program/event staff and volunteers. The position fosters inclusive and supportive relationships with participants and community partners.

Assistant Programmer - Job Description

The **focus of this 4-month term position** will be supporting the planning and delivery of events and programs in the downtown core of the City of Campbell River.

Workplace culture is important to the Recreation Department. We are looking for people to join us who embrace our core values of teamwork, respect, integrity, communication and kindness.

What we offer: The rate of pay for this 4-month term, CUPE bargaining unit position is **\$30.09** per hour, **plus 12% in lieu of benefits** (equivalent to a wage of \$33.70 per hour). The successful candidate will also have access to a reduced cost Employee Wellness Pass for Recreation facilities and programs during their employment.

Season & Hours of Work:

- 4 Months – May to August
- 40 hours per week; 8 hours per day
- Working weekends, evenings, and split shifts will be required in this role.

Our ideal candidate will have:

- 2 years' experience working within recreation programs and/or events within the last 7 years
- 3 months' experience supervising staff and/or volunteers, within the last 5 years
- Must possess training or courses in the following areas:
 - Leadership or supervisory skills
 - Program or event planning.

Plus, training in one of the following areas:

- Community Development
- Trained or certified with NCCP courses
- Volunteer Management
- Safety and Risk Management
- Diversity and Inclusion
- Emergency First Aid with Child CPR C certifications.
- Must possess and maintain a valid Class 5 driver's license and must produce and maintain a clean driver's abstract, as per City policy.
- Must successfully attain and maintain a clear criminal record check, including a vulnerable sector check prior to employment.

Posting closing date: April 12, 2026

Posting number: 26-033

Please apply using the 'Apply Now' link below.

When you apply:

You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

Questions about this position? Email careers@campbellriver.ca



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