



## Assistant Manager - Saltwater (Port Hardy)

We are recruiting for an Assistant Manager to join our Port Hardy Saltwater team. Reporting to the Site Manager, this role is a vital part of our farming process to grow our salmon in a sustainable and efficient way. The Assistant Manager is responsible for assisting with site operations to ensure a safe and positive work environment.

Qualifications:

- Grade 12 plus over 4 years' experience in salmon farming or an equivalent combination of education and experience
- Post-secondary aquaculture certificate or diploma is preferred
- The ability to work safely and effectively in challenging environmental conditions
- Possess strong background in feed and environmental risk management
- Demonstrated skills and experience in providing leadership to a team of staff and supporting all aspects of personnel management
- Good critical thinking abilities, decision-making abilities and sound judgment
- Highly organized, able to manage multiple priorities and meet deadlines for production
- Good communication skills
- Strong interpersonal skills (i.e., approachable, empathetic) including the ability to develop effective relationships and successfully resolve conflict situations
- Proficient computer skills (e.g., Aqua Farmer, word processing and spreadsheets)
- Highly motivated, maintaining a positive outlook and positive attitude towards work

What we offer:

- Competitive industry wages and full-time, year-round employment
- Camp shift of 8 days on, 6 days off
- Comprehensive Flex Benefits Plan, including life and disability insurance and a pension plan
- Wellness program, including an annual wellness reimbursement
- Potential for annual bonus
- Company-provided personal protective equipment
- Transportation from our Campbell River marshalling point

### APPLICATION DUE

4/19/2026

### HOME PAGE

[mowi.com](http://mowi.com)

### WORKPLACE

Port Hardy, BC

Wage: \$32.59 per hour

Deadline to apply: April 19, 2026

To be considered for this opportunity with a progressive, growth-oriented company, please submit your resume and cover letter online at <https://mowi.com/caw/people/vacancies/>.



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*Mowi is the world's leading seafood company and the largest producer of Atlantic salmon. As the first global seafood company with an end-to-end supply chain, Mowi brings supreme quality salmon and other seafood products to consumers around the world. Mowi is also ranked the most sustainable animal protein producer in the world by Collier FAIRR. With headquarters in Bergen, Norway, Mowi employs 11,600 people in 26 countries worldwide, and is listed on the Oslo Stock Exchange with a market capitalisation of EUR 9 billion and total assets of EUR 8.2 billion.*