



Assistant Manager - Freshwater

We are recruiting for an Assistant Manager to join our Freshwater team, based at either Big Tree Creek Hatchery or Dalrymple Hatchery. Reporting to the Hatchery Manager, this role is a vital part of our farming process in raising our salmon from egg through to smolt in the production lifecycle. Assistant Managers support the Hatchery Manager with all aspects of site work to ensure a safe and positive work environment.

Qualifications:

- Grade 12 plus over 4 years of experience in salmon farming or an equivalent combination of education and experience. Post-secondary aquaculture certificate or diploma preferred.
- 3 or more years experience with Recirculating Aquaculture Systems is preferred.
- The ability to work safely and effectively in challenging environmental conditions.
- Possess strong background in feed and environmental risk management.
- Demonstrated skills and experience in providing leadership to a team of staff and supporting all aspects of personnel management.
- Good critical thinking abilities, decision-making abilities and sound judgment.
- Highly organized, able to manage multiple priorities and meet deadlines for production.
- Good communication skills.
- Strong interpersonal skills (i.e., approachable, empathetic) including the ability to develop effective relationships and successfully resolve conflict situations.
- Proficient computer skills (e.g., Aqua Farmer, word processing and spreadsheets).
- Highly motivated, positive outlook and positive attitude towards work.

What we offer:

- Competitive industry wages and full-time, year-round employment
- Comprehensive Flex Benefits Plan including Life & Disability Insurance and pension plan
- Wellness Program including an annual wellness reimbursement
- Potential for Annual Bonus
- Company provided personal protective equipment
- Transportation provided from marshalling point in Campbell River

APPLICATION DUE

1/11/2026

Wage: \$32.59 per hour

Closing date: January 11, 2026

To be considered for this opportunity with a progressive, growth-oriented company, please submit your resume and cover letter online at

<https://mowi.com/caw/people/vacancies/>



Mowi is the world's leading seafood company and the largest producer of Atlantic salmon. As the first global seafood company with an end-to-end supply chain, Mowi brings supreme quality salmon and other seafood products to consumers around the world. Mowi is also ranked the most sustainable animal protein producer in the world by Collier FAIRR. With headquarters in Bergen, Norway, Mowi employs 11,600 people in 26 countries worldwide, and is listed on the Oslo Stock Exchange with a market capitalisation of EUR 9 billion and total assets of EUR 8.2 billion.