

ANIMAL CONTROL OFFICER

The City of Campbell River is seeking a permanent, full time **Animal Control Officer** to join our Bylaw Enforcement team.

***Naturally, Campbell River** – Located on Vancouver Island, surrounded by the ocean and majestic mountains, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. From summer markets and street events to an active arts and culture community to year-round, world-class recreational opportunities, the Campbell River lifestyle is unparalleled. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.*

The role – Reporting to the Bylaw Services Manager and working as part of the bylaw enforcement team, the Animal Control Officer performs administrative, inspectional, investigative, and regulatory work related to animal control bylaws. A principle function of the Animal Control Officer is to support community safety through educating the public on responsible pet ownership. The work involves considerable public relations contact and requires the exercise of independent judgment, action, tact and diplomacy within policy, regulation, and bylaw limits.

Our ideal candidate will demonstrate the ability to humanely handle and care for animals when in control or custody and consistently implement effective de-escalation techniques in high pressure situations. Strong written and verbal communication skills is a must.

To be considered for this role, you will have:

- Grade 12 or equivalent.
- Bylaw Compliance, Enforcement and Investigative Skills Level I & II Training Courses from the Justice Institute of BC or equivalent training from a recognized training institute.
- Must possess and maintain a valid BC driver's licence and provide and maintain a clear driver's abstract, as per City policy.
- Must qualify to be appointed as a bylaw enforcement officer as described in the BC Police Act.
- Conflict resolution training.
- Occupational First Aid Level 1.
- Minimum of three (3) years of bylaw enforcement, policing and/or other regulatory enforcement experience.
- The successful candidate will be required to provide a clear police Criminal Record and Vulnerable Sectors check.

Applicants with these additional skills will be considered an asset to our team:

- Completion of Animal Control Basic Training.
- Experience handling and caring for dogs.

The current rate of pay for this permanent full-time, CUPE bargaining unit position is **\$36.50 per hour** and includes a comprehensive benefits package. The hours of work are four (4) days on, four (4) days off, ten (10) hour shifts, scheduled between 8am and 9pm, with a 1-hour unpaid lunch.

For information on this exciting new opportunity and to view a detailed job description that lists all the duties and necessary qualifications for this position, please visit www.campbellriver.ca/employment.

This posting closes on Thursday, July 4, 2024.

Please note: We will be contacting applicants who meet our requirements as applications are received and this posting may close ahead of the official closing date if a successful candidate is identified.

Please send your resume with covering letter, quoting **Competition EXT-24-065** to:



Email: careers@campbellriver.ca
Human Resources Department
City of Campbell River
301 St. Ann's Road
Campbell River, BC V9W 4C7

We thank all applicants, however, only those selected for interviews will be contacted.