



Legal  
Services  
Society

British Columbia  
www.legalaid.bc.ca

## Aboriginal Community Legal Worker – Advocate/Paralegal, Parents Legal Centre

(Permanent position in Campbell River, British Columbia)

**Closes May 1, 2019**



### **The Opportunity:**

**This position is only open to persons of Indigenous ancestry pursuant to special program approval granted by the British Columbia Human Rights Tribunal.**

As the Aboriginal Community Legal Worker (ACLW) – Advocate/Paralegal, Parents Legal Centre (PLC), you will be part of a team working to assist parents with child protection matters to reach early collaborative resolutions where appropriate. As part of the Indigenous Services Division of Legal Services Society (LSS), the PLCs have a focus on serving Indigenous people.

The Parents Legal Centre takes a holistic approach early in the child protection process to help families stay together where possible. The PLC supports parents to resolve not only their legal matter but also the underlying non-legal issues, such as housing or addictions, which often contribute to protection concerns in the first place. Better outcomes may be achieved when parents access legal advice and support at the early stages in their interaction with child protection authorities.

### **Who We Are:**

The Legal Services Society (LSS) is the provincial legal aid provider in British Columbia. As a non-profit organization, our goal is to provide legal information, advice, and representation services to people with low incomes in BC. We assist some of BC's most vulnerable and marginalized citizens: those who do not have the financial, educational, social or health resources to effectively access the justice system when their families, freedom, or safety are at risk.

### **As PLC ACLW you will:**

- provide advocacy and support for clients involved in child protection mediation, collaborative processes or court proceedings;
- provide support to lawyer(s) in preparation for court proceedings and collaborative processes;
- liaise between the clients and external agencies or resources; and to provide legal information and verified legal advice, education and community outreach with the goal of early intervention;
- Liaise and build relationships with Indigenous communities and agencies;
- Work in collaboration with PLC team (managing lawyer, lawyer(s), paralegal/advocate(s) and administrative legal assistant(s)).

**This position requires travel:** A valid BC driver's license is required

### **The Ideal Candidate:**

You have post-secondary education in Law, Criminology, Library Science, Social Work, and/or

Paralegal/Legal Assistant Certificate supplemented by a minimum of five (5) years relevant experience in a legal environment. You have a strong desire to assist disadvantaged clients, including those experiencing family violence or addiction issues, those with low income, or those with mental disabilities. You have an awareness of a community's cultural diversity, particularly Indigenous cultures. You strive to exceed expectations and are a team player.

**We Offer:**

A competitive annual salary, as well as a comprehensive benefits package, including:

- Four weeks paid vacation to start that grows the longer you're with LSS
- An excellent employee benefits package, where premiums are 100% paid by LSS
- A generous pension plan
- Support for training and development
- An Employee and Family Assistance program
- The opportunity to participate in various Employee programs (Employee Wellness, etc.)
- Generous leave provisions (sick time, special leaves)
- 13 paid statutory holidays

**For more information about Parents Legal Centres see:**

["A Culture of Change in Child Protection"](#)  
[Legal Services Society Child Protection matters](#)  
[Parents Legal Centre Refresh Evaluation Report \(2017\)](#)

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For more information please see LSS website for the position(s) posting with full job requirements:

<https://www.lss.bc.ca/general/currentVacancies.php>

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Interested candidates should submit a covering letter, together with a résumé, outlining how their qualifications meet the position requirements and quote which competition they are applying for, to [resumes@lss.bc.ca](mailto:resumes@lss.bc.ca)

*The Legal Services Society is committed to building a skilled, diverse workforce reflective of Canadian Society. We are committed to employment equity and encourage applications from indigenous people, visible minorities, women and persons with disabilities.*

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*We would like to thank all external applicants for their interest but regret that only those shortlisted will be contacted.*