

**TITLE:** Child & Youth Care Worker

**LOCATION:** Garden Residence, Campbell River

**REPORTS TO:** Group Living Manager

### **POSITION SUMMARY**

**This casual position** is responsible to provide care for children/youth with moderate to severe behavioral problems, 24 hour/7 days a week in a group living setting. This position will provide support in all areas of living including; social, mental, physical, cultural and/or spiritual; through participation in home and community-based activities.

**Shifts are casual on call, as needed.**

### **SPECIFIC DUTIES**

- Participates in the planning and implementation of the Overall Service Plan, goal setting and progress evaluation focusing on the persons served goals and dreams
- Supports persons served in skill-building activities identified by the Overall Service Plan, accessing community resources, education and the development of successful relationships.
- Works with the group living manager to ensure the safety and well-being of the persons served
- Teaches socially appropriate behavior through the use of daily routines and activities
- Together with the group living manager, networks with the persons served family, local agencies, school and community
- Follows all protocols as required (e.g. medical, nutritional, crisis intervention, court orders etc.)
- Ensures the persons served physical needs are met by performing duties such as assisting with basic personal hygiene, preparing meals, administering medication as required and accompanying to medical/dental appointments
- Provides feedback on the persons served behavior, teaching them coping techniques and adaptive behaviors as well as providing guidance and support
- Participates in the upkeep of the home; including house cleaning, yard maintenance and organizing as required
- Participates in training and orientation of new staff when required
- Completes required reporting and documentation for the persons served including the daily journal, communication log and other reporting as required
- Participates in all mandatory program staff meetings
- Attends work related in-services as required by Communitas
- Models appropriate behaviour in areas of: work performance, concern for others, morale, appearance, professionalism, ethics, personal integrity and values
- Creatively responds to the persons served unique needs
- Facilitates and encourages the establishment of a personal support network for the persons served
- Other duties as assigned (e.g. administrative duties, extra cleaning, etc.)

### **REQUIREMENTS**

- Diploma in a related human/social service field or an equivalent combination of education, training and experience is an asset
- Child and Youth Care Worker Diploma is preferred, however on the job training is also provided
- Willingness and ability to be trained in developing and implementing activity programs (recreational, life skills, community access & awareness)
- A philosophy of service that is in line with Communitas' Vision, Mission and Values
- Ability to take initiative with creativity and flexibility
- Good judgment and effective problem-solving skills
- Excellent teamwork skills, ability to maintain honest, direct and respectful relationships
- Excellent written and verbal communication skills
- Valid Emergency First Aid Certificate with CPR
- Possession of a valid Class 5 BC driver's license
- Food Safe Certificate
- Use of personal vehicle for work is an asset

**WAGE RANGE:** \$26.21 - \$30.66 per hour

**APPLICATION CLOSING DATE:** May 5, 2026

**POSITION START DATE:** ASAP

**RESPOND IN WRITING TO:** Layne Mansell, HR Manager - Recruiting  
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