



Date: December 8, 2025

REVISED Posting #: 269

POSITION: PERMANENT FULL-TIME HARM REDUCTION WORKER 5 (HRW-5)

Job Title	HRW-5
Bargaining Unit	Health Services & Support Community Subsector Association
Union	Health Sciences Association (HSA)
Classification	Detox Worker 1
Rate of Pay	Grid 20; \$27.91 - \$29.60
Hours of Work	Sunday – Tuesday (0900-2000), Saturday (1200-2000)
Location:	Campbell River Overdose Prevention Site

JOB SUMMARY:

The purpose of the overdose prevention site is to improve health outcomes for people who inject drugs by providing a safe, supervised place to do so. The HR Worker assists clients with mental health and substance use challenges to live successfully in the community by providing a variety of day-to-day physical, emotional, and social supports, assistance, information, resources, and demonstrations, in accordance with Harm Reduction principles.

Working at the fixed-site location, the Harm Reduction Worker will interact with service users, distribute harm and risk reduction materials, provide information and referrals when required.

The HR Worker will work independently and collaboratively with the other health care providers to provide integrated support to clients accessing the site services.

QUALIFICATIONS:

Diploma in Community Social Service, or related program, Certificates in CPR and First Aid, Comfortable observing people injecting drugs, Recent, related experience of one year; Or, an equivalent combination of education, training, and experience; Or, other Qualifications determined to be reasonable and relevant to the level of work.

DURATION: This is a permanent position.

POSITION COMMENCES: Saturday, January 3, 2026

TO APPLY: Email Maquinna at maquinna.marriott@vimhs.org by Monday, December 15, 2025 at 4:00 pm.

Please Quote: "Posting # 269-HRW-5" in the subject line.

Please note: Successful applicants will undergo a qualifying period as outlined in Article 12.11 in the Community Agreement. As outlined in Article 24, and a condition of employment, all Permanent Full-time employees will be enrolled in the Municipal Pension Plan immediately following the completion of their probationary period.

Awarded To: _____



Date: December 8, 2025

Posting #: 267

POSITION: TEMPORARY PART-TIME HARM REDUCTION WORKER 6 (HRW-6)

Job Title	HRW-6
Bargaining Unit	Health Services & Support Community Subsector Association
Union	Health Sciences Association (HSA)
Classification	Detox Worker 1
Rate of Pay	Grid 20; \$27.91 - \$29.60
Hours of Work	Sunday – Tuesday (1200-2000)
Location:	Campbell River Overdose Prevention Site

JOB SUMMARY:

The purpose of the overdose prevention site is to improve health outcomes for people who inject drugs by providing a safe, supervised place to do so. The HR Worker assists clients with mental health and substance use challenges to live successfully in the community by providing a variety of day-to-day physical, emotional, and social supports, assistance, information, resources, and demonstrations, in accordance with Harm Reduction principles.

Working at the fixed-site location, the Harm Reduction Worker will interact with service users, distribute harm and risk reduction materials, provides information and referrals when required. The HR Worker will work independently and collaboratively with the other health care providers to provide integrated support to clients accessing the site services.

QUALIFICATIONS:

Diploma in Community Social Service, or related program, Certificates in CPR and First Aid, Comfortable observing people injecting drugs, Recent, related experience of one year; Or, an equivalent combination of education, training, and experience; Or, other Qualifications determined to be reasonable and relevant to the level of work.

DURATION: Upon return of incumbent.

POSITION COMMENCES: Sunday, December 28, 2025

TO APPLY: Email Maquinna at maquinna.marriott@vimhs.org by Monday, December 15, 2025 at 4:00 pm.

Please Quote: "Posting # 267-HRW-6" in the subject line.

Please note: Successful applicants will undergo a qualifying period as outlined in Article 12.11 in the Community Agreement.

Awarded To: _____



Date: December 8, 2025

Posting #: 268

POSITION: PERMANENT FULL-TIME HARM REDUCTION WORKER 4 (HRW-4)

Job Title	HRW-4
Bargaining Unit	Health Services & Support Community Subsector Association
Union	Health Sciences Association (HSA)
Classification	Detox Worker 1
Rate of Pay	Grid 20; \$27.91 - \$29.60
Hours of Work	Sunday (0900-1700), Thursday – Saturday (0900-2000)
Location:	Campbell River Overdose Prevention Site

JOB SUMMARY:

The purpose of the overdose prevention site is to improve health outcomes for people who inject drugs by providing a safe, supervised place to do so. The HR Worker assists clients with mental health and substance use challenges to live successfully in the community by providing a variety of day-to-day physical, emotional, and social supports, assistance, information, resources, and demonstrations, in accordance with Harm Reduction principles.

Working at the fixed-site location, the Harm Reduction Worker will interact with service users, distribute harm and risk reduction materials, provide information and referrals when required. The HR Worker will work independently and collaboratively with the other health care providers to provide integrated support to clients accessing the site services.

QUALIFICATIONS:

Diploma in Community Social Service, or related program, Certificates in CPR and First Aid, Comfortable observing people injecting drugs, Recent, related experience of one year; Or, an equivalent combination of education, training, and experience; Or, other Qualifications determined to be reasonable and relevant to the level of work.

DURATION: This is a permanent position.

POSITION COMMENCES: Sunday, December 28, 2025

TO APPLY: Email Maquinna at maquinna.marriott@vimhs.org by Monday, December 15, 2025 at 4:00 pm.

Please Quote: "Posting # 268-HRW-4" in the subject line.

Please note: Successful applicants will undergo a qualifying period as outlined in Article 12.11 in the Community Agreement. As outlined in Article 24, and a condition of employment, all Permanent Full-time employees will be enrolled in the Municipal Pension Plan immediately following the completion of their probationary period.

Awarded To: _____