

**TITLE:** Community Support Worker – Community Inclusion

**LOCATION:** Campbell River, BC

**REPORTS TO:** Community Inclusion Manager

### POSITION SUMMARY

***This permanent part-time, 12hr/wk position*** assists persons served with engaging in community activities and training related to employment opportunities. They are responsible for offering guidance, support, and teaching across all areas of daily living, with a focus on developing appropriate social and relational skills and providing behavioral support. ***Shifts are weekday, daytime hours. Exact days to be determined.***

### SPECIFIC DUTIES

- Be a role model for persons served, reflecting strong moral and ethical standards, positive attitude and healthy work ethic, models and supports persons served in adopting a healthy lifestyle
- Cultivates and sustains a mutual trust relationship
- Encourages, inspires and mentors persons served in social relational skills, employment skills, and appropriate behaviour while in community
- Maintains a constructive and mutual relationship with persons served for the purpose of teaching transferable skills and providing a supportive, growth-oriented work environment
- Provides on the job mentoring by working alongside persons served and exhibiting good employment skills
- Provides ongoing life skills training and explores and cultivates activities with peers
- Provides support and counsel in maintaining new relationships
- Intentionally models and supports persons served in developing appropriate social interactions and relationships
- Works together with caregiver and persons served to creatively design options based on persons served preference and suitability and liaises with caregiver and CI Manager on a regular basis
- Seeks new employment opportunities when others are no longer available
- Accompanies to and from work site and other community functions and advocates on behalf of persons served whenever necessary
- Be available to attend team meetings as required
- Other duties as assigned

### REQUIREMENTS

- Community Support Worker certificate or approved equivalent
- Training/experience in behavioural support is an asset
- A philosophy of service that is in line with Communitas' Vision, Mission and Values
- Familiar with and able to implement 'Spirit of Gentleness' principles
- Ability to relate supportively to a person with developmental disabilities and mental health issues
- Ability to take initiative with creativity
- Must have high energy level, and show ability to be patient and tolerant
- Good written and verbal communication skills
- Must have a strong sense of self and must have strong ability to enforce boundaries and expectations
- Must obtain MANDT training
- Have strong leadership, interpersonal, motivational skills, strong mentoring and encouragement skills
- Ability to model appropriate behaviour (conduct, performance, concern for people, morale, compliance with program policy and procedures, work performance standards, appearance, professionalism, ethics and personal integrity, social relational skills)
- Excellent team work skills as well as being able to work independently without supervision
- Must be physically fit and able to walk long distances
- Possession of a valid Emergency First Aid Certificate with CPR
- Possession of a valid Class 5 BC driver's license
- Use of personal vehicle required for persons served' appointments, etc.

**WAGE RANGE:** \$25.89 - \$28.59 per hour

**APPLICATION CLOSING DATE:** January 14, 2026

**POSITION START DATE:** ASAP

**RESPOND IN WRITING TO:** Layne Mansell, HR Manager - Recruiting  
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