



School District 72 operates throughout a large geographic area. Campbell River and Quadra Island schools and our school board office are located on the traditional territory of the Liḡwít̓daḡw people. School District 72 also encompasses the traditional territory of the Klahoose (Cortes), K'ómoks (Sayward), and ḡwεmaḡkʷu (Bute Inlet) First Nations.

SUPPORT STAFF

Position:	Temporary Bus Driver (Courier)
Posting Number:	25-BUS-001
Term of Employment:	Temporary (ASAP to June 27, 2025, or return of incumbent)
Hours/Day/FTE:	8 Hours/Day
Wage/Salary:	\$32.48/Hour
Deadline to Apply:	4:00 PM on March 2, 2025

Join our Team

School District 72 is looking for a **Temporary Bus Driver (Courier)** to join our team of professionals. **This position provides transportation services for students travelling from Sayward to Campbell River in the morning and Campbell River to Sayward in the afternoon and conducts courier services during the day between routes.**

School District 72 (Campbell River) is located on the east coast of central Vancouver Island, extending north to Sayward and south to Oyster River. The district also includes the outer islands of Read, Cortes, and Quadra. The district serves over 5,600 students in 18 schools with a diverse range of programs that are progressive and responsive to the educational needs and interests of students.

The district respects and values the relationships with all First Nations, Métis, and Inuit peoples who reside in these territories. It is with respectful consideration that the programs and services provided to students and staff acknowledge their histories, cultural contributions, and contemporary concerns.

About the Role

The Bus Driver (Courier) position will operate a school bus in accordance with the BC Motor Vehicle Act Regulations and School District Policy, to transport students and staff within the district, and on field trips. This is a split shift 8-hour driving position, part a.m. and part p.m., and will include school deliveries and other related duties as assigned by the Transportation Supervisor and/or School Administrator. This position supports the Sayward to Campbell River route.

Specific Responsibilities

- Carries out all aspects of bus driving work.
- Provides a suitable safe environment for students on the bus.
- Ensures the vehicle is maintained in safe condition.
- Practices good driving habits and defensive driving at all times.
- Directs and monitors students to ensure compliance with safe loading, riding and unloading procedures, particularly for those with special needs or prone to violent behaviour.
- Advises parents, teachers and school administrators regarding student behavior and discipline.
- Maintains a positive working relationship with school administration, parents, staff, and students.

- Responsible for cleaning and minor maintenance of buses.
- Assists skilled mechanics and completes general related duties.
- Works from oral and/or written instruction and to established procedures including but not limited to the SD72 School Bus Driver's Manual.
- Participates in continued professional development opportunities as offered by SD72.
- Other related duties as assigned.

Bring your Expertise

- Minimum of 1,000 hours of recent experience in bus driving.
- Possess a current valid BC Drivers' License, Class 2, with airbrake endorsement.
- Have a clear understanding of bus driving functions, procedures, and equipment.
- Ability to speak, read, and write English.
- Be physically capable of performing all facets of bus driving.

Contribute to Our Success

The Campbell River School District proudly developed a strategic plan for 2024-2028 that prioritized the following:

- Honour Indigenous World Views and Perspectives
- Student-Centred Learning Environments
- Evolving for Tomorrow

The following commitments are essential to all positions within the Campbell River School District:

- Commitment and adherence to workplace policies, procedures & practices.
- Commitment to standards of conduct, including behaving in a manner that is: respectful, professional, team-oriented, collegial, collaborative, ethical, honest, and trustworthy.
- Commitment to understand and implement the Truth and Reconciliation Calls to Action and the Declaration on the Rights of Indigenous Peoples Act.

Join Our Community

Campbell River is a scenic, oceanfront community framed by extensive waterfront, west coast forests and snow-capped mountains. The area is renowned for its natural beauty and recreational opportunities such as skiing, kayaking, fishing, mountain biking, hiking, golf, and endless opportunities to experience nature. The moderate climate allows residents to participate in numerous outdoor activities on a year-round basis.

Experience the Benefits of SD72

- Professional development and growth opportunities.
- The opportunity to grow your career in a small district.
- Progressive leadership team.
- Positive collegial culture with a great sense of community.

Employees are eligible for extended health and dental benefits, life insurance, and participation in a pension program as outlined in the Canadian Union of Public Employees (CUPE), Local 723 along with competitive vacation and sick day entitlements.

Employment Equity

School District 72 is also committed to creating and maintaining an accessible work environment for all members of its workforce. Within this hiring process we will make efforts to create an accessible process for all applicants (including but not limited to people with disabilities). Confidential accommodation is available on request.

How to Apply

Please submit applications through the [School District 72 Job Connect Portal](#). We thank all applicants for their interest and advise that only those candidates selected for an interview will be contacted. The successful candidate will be required to complete a criminal record check.

Please ensure your application includes a cover letter stating the posting number, an updated resume and references, including most recent supervisor(s).

In accordance with Article 16.01 (a), *the applicant with the greatest seniority and having the required qualifications, skills and ability to perform the job applied for shall be awarded the position*. The district reserves the right to employ methods of assessment, to assess qualifications. Assessment of qualifications may include, *but not limited to*, hours of experience, proof of certification, testing, interviewing, probationary periods and so on.