



SURROUNDED BY CEDAR CHILD & FAMILY SERVICES

EMPLOYMENT OPPORTUNITY

INTENSIVE YOUTH SUPPORT WORKER

JOB TITLE:	Intensive Youth Support Worker	JOB STATUS:	Full Time, Permanent
DEPARTMENT:	Support Services	REPORTS TO:	Team Leader, Support Services
Job Summary:	The role of the Intensive Youth Support Worker is to provide direct support (locate, assess and monitor) to Indigenous youth in care who may be engaged in high risk behaviours which could impact their general well-being. Referrals to the program are made by both MCFD and SCCFS social workers. The Intensive Youth Support Worker will collaborate with social workers, probation officers, police, caregivers and other professionals to develop goal oriented and time specific plans.		

Located on the traditional territories of the Lkwungen people, Surrounded by Cedar Child & Family Services (SCCFS) strives to provide child and family services strongly rooted in Indigenous cultural values and world views while ensuring urban Indigenous children and youth grow up connected to family, community and culture. As an urban Delegated Agency, SCCFS supports the empowerment of the urban Indigenous community to continue the reclamation of traditional systems of caring for and protecting children so no child or youth will be placed into care.

Surrounded by Cedar receives its delegation through the Provincial Director of Child Welfare, who gives the agency the authority to undertake administration of parts of the *Child, Family and Community Service Act*. Under its current delegation agreement, Surrounded by Cedar is able to administer C4 services (Guardianship). As part of its responsibility in caring for urban Indigenous children and youth in continuing care, the Intensive Youth Support Worker plays a pivotal role in the overall well-being of urban Indigenous youth.

An integral part of the planning team, the Intensive Youth Support Worker works collaboratively with all members of the child/youth's team, including birth family members, extended family members, the child/youth's Nation, social workers, caregivers and other professionals to develop goal oriented, culturally safe, and time specific plans for service. A significant part of this role involves relationship and rapport building with people who are not trusting of the child welfare system or its processes. From time to time, the Intensive Youth Support Worker may also be asked to participate in Care Plan meetings, offering insight into the youth's successes, challenges, and short/long-term goals.

SCCFS strives to be a culturally safe employer, with a keen focus on Indigenous recruitment and retention. While working at the agency, employees will be involved in cultural knowledge sharing, activities and ceremonies, while being actively engaged in urban Indigenous community events.

Key Duties and Responsibilities:

- Connect in a meaningful way with youth referred to the program, focusing on a positive mentoring relationship through one to one support that creates a safe space for youth to express themselves.
- Collaborate with referring professionals, support networks and the youth directly to develop clear goals and time frames.
- Share necessary information with the youth's team to ensure the best support possible.
- Assist Indigenous youth to connect with cultural and other supports available within the community that will assist them to achieve their goals and which may have a positive impact on their physical, emotional, mental and spiritual health.
- Ensure that youth are aware of where to access their basic needs such as shelters, food etc.
- Promote healthy relationships between young people and their support networks.
- Reconnect youth to individuals who have been identified as supportive to the youth.
- Assist in developing immediate safety plans.
- Assist youth in developing independent living skills and finding appropriate resources to support independence.
- Promote and facilitate access to formal and informal support networks, including relatives, the youth's Nation, friends, peer groups, community resources, schools and other service agencies.
- Participate as a meaningful member of the youth's care team.
- Participate in local community meetings that support youth engaged in high risk behaviours (High Risk Youth Missing Reconnect).

Knowledge and Abilities

- Demonstrated compassion for Indigenous people, particularly youth in care who may be engaged in high risk behaviours.

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- Demonstrated understanding and knowledge of the history of Indigenous people throughout Canada, including knowledge of local, Island and BC First Nations.
- Personal values that align with the vision, mission and core values of SCCFS.
- A solid understanding of harm reduction models for youth.
- Good investigative skills and knowledge of services available to youth.
- Ability to establish collaborative and respectful working relationships with MCFD, police, probation officers and other professionals.
- Excellent communication (oral and written), interpersonal and organizational skills.
- Solid facilitation, problem solving and conflict resolution skills.
- Ability to work independently and as part of a team.
- Strong computer skills with an ability to use programs such as Microsoft Office, Outlook and the Internet.
- Knowledge and understanding of the *Child, Family and Community Services Act*, *Family Law Act* and the *Adoption Act*.

Qualifications

- Relevant post-secondary degree in a related field or equivalent combination of education, training and experience.
- Minimum two years' experience working with youth between the ages of 12 and 19.
- Demonstrated cultural competency in working with Indigenous children, youth, families and communities.
- Must provide a successful Criminal Record Check.
- Must be available to work Monday to Friday between the hours of 8:30 a.m. and 4:30 p.m.
- Must be available to work some evenings and weekends as required by the agency.
- Must have a valid Class 5 Driver's License, a safe reliable vehicle, and provide a favourable driver's abstract.

Wage: \$23.50 - \$25.45/hour dependent upon experience

Preference will be given to applicants who self-identify as Indigenous as per Section 41 of the BC Human Rights Code.

Your resume and cover letter which outline how you meet each of the qualifications required for this position can be submitted to the attention of:

Maren Gray, Executive Assistant

Email: maren@sccfs.com

Fax: (250) 383-2509

We thank you in advance for your interest in working for Surrounded by Cedar Child & Family Services. Only those selected for an interview will be contacted.

Closing Date: Thursday, September 5, 2019